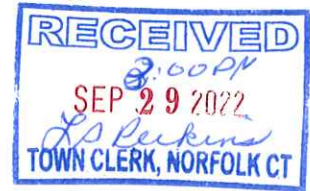


Board of Selectmen's Meeting
Wednesday, September 7, 2022
4:30 PM Town Hall



Present: Matthew Riiska, Sandy Evans, Paul Madore, Barbara Gomez and Phylis Bernard

The meeting was called to order at 4:32 p.m.

Public Comments: None

Minutes: August 3, 2022

MOTION S. Evans to approve the minutes of the August 3, 2022 meeting as presented.
Second P. Madore. Carried unanimously.

Restatement of Qualified Retirement Plan Approval

The Town of Norfolk Pension Plan Committee voted to change the 401(a) and 457(b) retirement plans from Nationwide to Empower effective 7/1/22. The Restatement (copy attached and a permanent part of this record) officially adopts the changes and affirms Matt Riiska as the Trustee of the Plan.

MOTION S. Evans to approve the signing of the Restatement Plan by Matt Riiska.
Second P. Madore. Carried unanimously.

Selectman's Report

- Mountain Road Bridge is scheduled for completion by 9/30/22. Contractors are currently working on the stone refacing of the bridge. After the sewer manhole is replaced the road will be paved with a binder course from Rt. 272 to Westside Road at a cost of \$145,000 to Aquarion Water Co. Aquarion will also be covering the cost of paving further up Mountain Road where they replaced water lines. The final coat of paving will be done when the 2nd bridge is completed.
- Mountain Road – 2nd Bridge – The State of Connecticut will be doing the engineering work covering those costs. This is a federal bridge and currently an 80/20 split (feds pay 80% and town pays 20%) but with the new infrastructure bill coming out the feds may cover 100% if we meet the criteria. Engineering work could take up to a year.
- River Place Bridge work will be delayed until 6/1/23 because of issues with overhead utility and sewer/water lines. M. Riiska meets biweekly with the DOT, New England Infrastructure and WMC Engineering. The bridge will not be passable for a day in October. Emergency Management has arranged for a fire truck and crew to be stationed on the other side of the bridge to protect the homes.
- Westside Road – waterline being replaced.
- CDG Grant money (\$1.3 million) for Haystack Woods has been approved. Closing on land soon. Site development work has gone out to bid.
- Infinity Hall – M. Riiska reported that Infinity Hall will get turned over to a newly formed 501c3 nonprofit with the focus being to preserve the building and provide payment in lieu of taxes to the Town of Norfolk. Discussion followed.

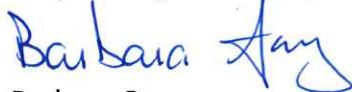
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Selectman's Report (continued)

- Botelle School BOE Meeting was held last night with an open forum discussion following. Some of the resident's expressed concerns about the six staff members that left last Spring.
- M. Riiska has had conversations with Colebrook regarding consolidation and with Judy Palmer, Regional School #7 Superintendent. Botelle School has a dwindling population and the community needs to address this issue and find solutions i.e. affordable housing. Discussion followed.

MOTION S. Evans to adjourn at 5:15 p.m. Second P. Madore. Carried unanimously.

Respectfully submitted,



Barbara Gomez

**ACTION BY THE GOVERNING BOARD
RESTATEMENT OF QUALIFIED RETIREMENT PLAN**

The undersigned, being all of the members of the Governing Board of Town of Norfolk ("Employer"), hereby consent to the following resolutions:

WHEREAS, the Employer has maintained the Town of Norfolk 401(a) Plan ("Plan") since 7-1-2012 for the benefit of eligible employees;

WHEREAS, the Employer is restating the above-referenced Plan to comply with the requirements of the 2017 IRS Cumulative List (IRS Notice 2017-37), the American Taxpayer Relief Act of 2012, the Tax Cuts and Jobs Act of 2017 and other applicable guidance (collectively referred to herein as the Cycle 3 restatement); and

WHEREAS, the Employer wishes to affirm the appointment of Matthew Riiska as Trustee(s) of the Plan.

NOW, THEREFORE, BE IT RESOLVED that the Employer hereby adopts the Town of Norfolk 401(a) Plan as the complete Cycle 3 restatement of the prior Plan, to be effective on 7-1-2022;

RESOLVED FURTHER that the undersigned members of the Governing Board authorize the execution of the restated Plan document and authorize the performance of any other actions necessary to implement the adoption of the Cycle 3 Plan restatement. The members of the Governing Board may designate any members of the Governing Board (or other authorized person) to execute the restated Plan document and perform the necessary actions to adopt the restated Plan. The Employer will maintain a copy of the restated Plan, as approved by the members of the Governing Board, along with a copy of the prior Plan, in its files;

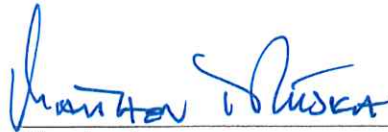
RESOLVED FURTHER that the Employer will act as administrator of the Plan and will be responsible for performing all actions necessary to carry out the administration of the Plan. The Employer may designate any other person or persons to perform the actions necessary to administer the Plan; and

RESOLVED FURTHER that Plan participants shall be provided with a summary of the Plan provisions within a reasonable period of time following the adoption of the restated Plan.

Members of the Governing Board:

MATTHEW T. RIISKA

[Name]



[Signature]

7/31/22

[Date]