Meeting was called to order by Chair Anderson at 6:03 p.m. In attendance were John Anderson, Martha Klein, Nash Pradhan, and Susannah Wood.

**Agenda:** Klein requested to add a vote for the 2020 calendar of meetings to the agenda.

**Minutes:** A motion was made, seconded and unanimously passed to approve the October minutes.

**Correspondence:**
We have a new email account from the town: conservationcommission@norfolkct.org
We need to make sure the new email is on the town website and our Facebook page.
**Action Item:** Harms will place new email account on FB and Klein will request webmaster to place on website. Klein will share information with commission on how to check email.
Klein will check email account until new secretary takes over. Town website has option to store documents.

**Budget and Expenses:** No update and no changes to report.

**Public Comment** was deferred as no members of the public were present.

**Old Business**
Road Salt testing- Wood did end of October testing and is preparing to do November testing. She is in communication with the Cary Institute Center for Ecosystem Studies who will convert her readings of conductivity to salinity, as well as provide some understanding regarding the “hot spots” that have been identified as showing high salt counts / high conductivity.

Village Green- deferred
City Meadow- deferred
Botelle School Wet Meadow- deferred
NRI 10 year update- Discussion of additions to NRI. Important update will be new section on climate change and the impact on local flora and fauna. We should also add a
section about road salt concerns and changes noted in surface water. There will need to be data added about new invasive plants, such as knotweed, and new invasive pests, such as Emerald Ash Borer. Lantern fly has been found in CT. Moose have been noted in increasing numbers locally. Corrections of old NRI will need to be made. **Action Item:** Wood will review old NRI and see if any additions or changes are needed. Klein will submit climate change article to Anderson by end of month.

2019 Work-days- We had a November 2 workday at Buttermilk Falls Park, and no audience for invasive plant inventory, although we did walk and take inventory.

Plastics Ban- deferred
Sustainability- deferred

**New Business**
2020 Calendar- A motion was made, seconded, and unanimously approved to continue to meet in 2020 on the third Wednesday of each month at Town Hall at 6:00 p.m. **Action Item:** Klein will send 2020 calendar to town clerk and commission.

New invasive plant removals- deferred
2020 Events- deferred

New CC member recruitment- Discussion of reaching out to people who may be willing to serve and have some expertise to contribute. Discussion of change of roles on commission. Anderson intends to resign as chair but remain on commission at the January meeting. Klein is willing to act as chair and Wood is willing to act as secretary. **Action Item:** Anderson will reach out and attempt to recruit a potential new member.

A motion was made, seconded, and passed unanimously to adjourn the meeting at 6:35 p.m.

Minutes submitted by
Martha Klein, secretary
December 4, 2019