

2019 PLAN OF CONSERVATION AND DEVELOPMENT



PLANNING & ZONING COMMISSION



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### **WELCOME**



May 2019

### **Greetings!**

This is the REVISED DRAFT of the Plan of Conservation and Development (POCD) for Norfolk. It is an update of the 2009 POCD and is intended to serve as a guide to conservation and development in Norfolk over the next ten years.

This REVISED DRAFT will be the subject of a public information meeting to receive additional community input.

### Thursday June 27, 2019 6:30 PM Norfolk Town Hall - 19 Maple Avenue

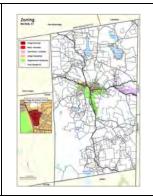
Following the public information meeting, the Commission is expected to begin the process of adopting the POCD.

Your comments and input are welcome!

Norfolk Planning and Zoning Commission

### **MAP DISCLAIMER**

While the maps in the POCD are computer generated, the digitization of property line and other information does not meet national map accuracy standards. As a result, the maps in the POCD should be used for general information and planning purposes only.



## 1

### **INTRODUCTION**

### 1.1. Overview

This document is the Plan of Conservation and Development (POCD) for Norfolk, Connecticut. The POCD was prepared by the Planning and Zoning Commission based on input from Norfolk residents.

This POCD is intended to:

- Reflect Norfolk's vision for its future, and
- Present this information clearly and concisely for the use of public officials, community organizations, and property owners.

This POCD continues the Norfolk tradition of preparing plans to guide the future of the community. Since, at its most basic level, planning is a process for making informed decisions about the future, it is appropriate that Norfolk regularly review POCD policies.

As with past plans, this POCD seeks to evaluate the conditions and trends affecting the community and to help make informed decisions about how Norfolk should approach the future in order to:

- Address key issues,
- Protect resources and values which are important to the community,
- Enhance the overall health and well-being of the community, and
- Enhance the quality of life of its residents.

Preserve and Enhance Community Assets



Maintain and Strengthen The Village Center



Address Other Community
Needs and Issues



### **EXCERPTS FROM CONNECTICUT GENERAL STATUTES 8-23**

### **Plan of Conservation and Development**

### A Planning Commission shall:

- Prepare, adopt and amend a plan of conservation and development ...
- Review the plan of conservation and development at least once every ten years ...
- Adopt such amendments to the plan or parts of the plan ... as the commission deems necessary to update the plan.

### The Plan of Conservation and Development shall:

- be a statement of policies, goals and standards for the physical and economic development
   Of the municipality, ...
- Show the commission's recommendation for the most desirable use of land within the municipality for residential, recreational, commercial, ... conservation, agricultural and other purposes and for the most desirable density of population in the ... parts of the municipality.
- Be designed to promote with the greatest efficiency and economy the coordinated development of the municipality and the general welfare and prosperity of its people.
- Make provision for the development of housing opportunities, including opportunities for multifamily dwellings consistent with soil types, terrain and infrastructure capacity, for all residents of the municipality and the planning region ...
- Promote housing choice and economic diversity in housing, including housing for both low and moderate income households, and encourage the development of housing which will meet the housing needs ...
- Take into account the state plan of conservation and development ... and note any inconsistencies it may have with said state plan.
- Consider the use of cluster development to the extent consistent with soil types, terrain, and infrastructure capacity.
- Consider the ... protection and preservation of agriculture,

### The Plan of Conservation and Development may:

- Show the commission's recommendation for a system of principal thoroughfares, parkways, bridges, streets and other public ways; for airports, parks, playgrounds and other public grounds; for general location, relocation and improvement of public buildings; for the general location and extent of public utilities and terminals, whether publicly or privately owned for water, sewerage, light, power, transit and other purposes; and for the extent and location of public housing projects.
- Include recommended programs for the implementation of the plan ...
- (Include) such other recommendations ... in the plan as will ... be beneficial to the municipality.

### 1.2. Norfolk Past and Present

### **Norfolk Past**

The area known as Norfolk has experienced at least five major historical eras.

The first major phase in Norfolk's history was the time before written history of this area. The landscape of the area we now know as Norfolk evolved over millions of years as a result of massive geologic forces. Native Americans are believed to have inhabited this general area for about the last 10,000 years.

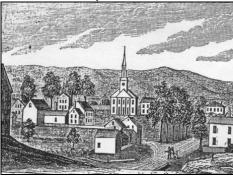
The second major phase in Norfolk's history (from 1744 to about 1800) was settlement following a land auction conducted by the Colony of Connecticut. While European settlement of Connecticut began around 1633 along the Connecticut River, the area which became Norfolk was considered very remote due to challenges associated with transportation and fear of Native Americans. As population grew elsewhere, there was increased interest in settling new areas. After the Colony of Connecticut claimed the land and auctioned it off, enough settlers were willing to travel to this area and build homesteads here.

The primary economic activities were subsistence agriculture with some basic mills (sawmill, grist mill, fulling mill, etc.). The Town of Norfolk was incorporated as a separate municipality in 1758.

The third major phase in Norfolk's history (from about 1800 to about 1870) occurred as entrepreneurs took advantage of water power available along the Blackberry River. Norfolk became an industrial center with mills and businesses established along the river. At one time, it is estimated that there were over 40 industrial operations established in this area.

After about 1870, Norfolk's locational advantages for industry decreased as cheaper labor and other sources of power (steam, electric, etc.) became more available in other areas.

**Early Settlement** 



Norfolk Industry



The fourth phase in Norfolk's history, the years from about 1875 to about 1930, were a grand time in Norfolk. Rail service (Hartford to Millerton, NY) made Norfolk accessible and visitors from afar were attracted by its bucolic character, crisp air, and growing reputation as a music, culture, and recreation center. Much of this reputation can be attributed to Ellen Battell and her husband Carl Stoeckel (son of the Yale School of Music's first professor). By the late 1800s, they had become residents of Norfolk and began hosting music and choral concerts at their property in the center of town. A "music shed" was built on the property and music festivals have been held there each summer since 1906.

During their lives, Ellen and Carl sold land to the State which became Haystack Mountain State Park. Upon their passing, their property and facilities in the village were placed in a trust for the benefit of Yale University's Summer School of Music and the Norfolk Chamber Music Festival. Each year, musicians, singers, conductors, composers, artists and gifted students come to Norfolk to spend the summer participating in education programs and performances.

The depression of the 1930s slowed local activities and attendance. Changing consumer preferences, the decline of passenger rail service, and the proliferation of the automobile eventually brought this era to a close. However, during that time, a strong artistic infrastructure had been established. In addition, a number of key components of the physical infrastructure (water, sewer, electric, and telephone) had been established during that period.

The current phase in Norfolk's history reflects the post-World War II automobile-oriented culture. While the proliferation of the automobile allowed people to live in Norfolk and work in other communities, it also meant that Norfolk residents could shop in other areas as well. The net effect is that Norfolk became more of a residential, recreation, retirement community with a less robust village center area.

Still, Norfolk's reputation as a cultural focal point has continued. Infinity Hall is a key part of this reputation and is known for the concerts and other productions it hosts. Originally built in 1883 as a multi-purpose performance space for the community, the building went through several iterations before it was renovated as a seasonal theater and then later into a year-round music hall.

**Railroad Station** 



**Early Schoolhouse** 



White House At Battell-Stoeckel Estate



**Music Shed** 



**Norfolk Library** 



### **Population Over Time**

Year	Population
1800	1,649
1810	1,441
1820	1,422
1830	1,485
1840	1,393
1850	1,643
1860	1,803
1870	1,641
1880	1,418
1890	1,546
1900	1,614
1910	1,541
1920	1,229
1930	1,298
1940	1,333
1950	1,572
1960	1,827
1970	2,073
1980	2,156
1990	2,060
2000	1,660
2010	1,709
2020	1,629
2030	1,506
2040	1,348

Historic - 1900 - 2010 Census. Projections – www.ctsdc.uconn.edu

### **Changing Age Composition**

In the age charts on this page, each horizontal bar represents a five-year age group and the number of people in it. The orange bars reflect baby boomers, people born between about 1945 and about 1964. The black outline overlays the 1990 age pyramid on the 2010 data.

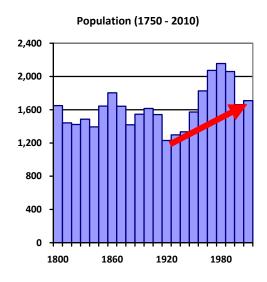
There was an increase in the number of older residents and a decrease in the number of younger residents between 1990 and 2010.

### **Population**

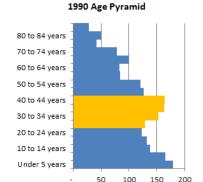
The American Community Survey (a Census Bureau program) estimated that Norfolk had 1,442 residents in the year 2017. This is a decrease from the 1,709 residents reported in the 2010 Census. While population estimates in inter-Census years are notoriously unreliable, it does appear that Norfolk's population has not been growing and the 2020 Census may show a decrease.

Over the past 200 years, Norfolk's population has fluctuated between about 1,400 people and 2,150 people. Between 1960 and 1990, Census data reflected the Deerspring Bruderhof (a Christian religious community of about 350 people).

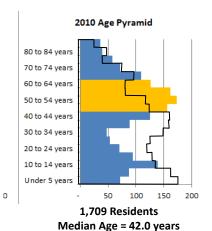
Looking into the future, State population projections suggest the possibility of a decrease in Norfolk's population due to an aging population, fewer births, and slower in-migration.



The main demographic consideration for Norfolk is that the age composition is expected to trend older in the future. This will have implications for municipal services, volunteerism, philanthropy, school population, and other considerations.



2,060 Residents Median Age = 35.3 years



### Housing

According to the Connecticut Economic Resource Center (CERC), Norfolk had 940 housing units in 2015. About 90 percent of the housing units in Norfolk are single-family dwellings. According to CERC, the median sale price of a house in Norfolk in 2015 was \$297,800. This is higher than the county median of \$254,600 and the state median of \$270,500.

### Census data shows that:

- About 20 percent of all housing units in Norfolk in 2010 were kept for recreational or occasional use by persons living elsewhere (there were 191 such units and, if all were occupied, this could increase the overall population by 450 or so people).
- About 67 percent of all occupied housing units in the year 2010 were occupied by one or two people.

### **Economy**

With about 900 residents in the labor force (people working and those willing and able to work) and about 353 jobs in Norfolk, it can be seen that Norfolk residents rely on other communities in the region for employment. Not surprisingly for a rural community, there are many Norfolk residents who report that they work at home.

According to CERC, the median household income in 2015 was \$72,875. This is higher than the county median (\$72,061) and the state median (\$70,331).

### **Land Use and Zoning**

Norfolk contains approximately 29,650 acres of land within its borders. The map on page 8 shows a generalized land use map of Norfolk in 2018.

Of all the land in Norfolk, it has been estimated that:

- About 18% is fully taxable at fair market value,
- About 49% receives a reduced assessment since the land is enrolled in the Public Act 490 use assessment program, and
- About 33% is land owned by as Federal, State, municipal, land trust, non-profit, religious, and other types of organizations which are exempt from municipal real estate taxes.

The map on page 9 shows how land in Norfolk was zoned in 2018.

**Norfolk House** 



**Norfolk House** 

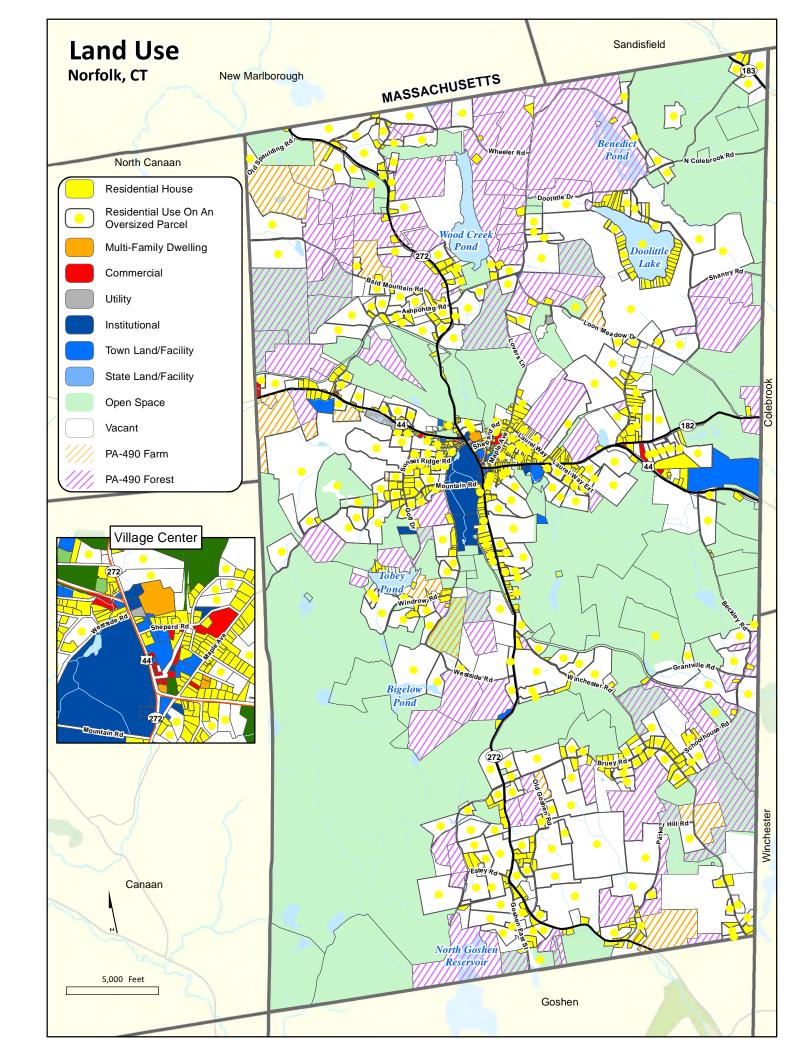


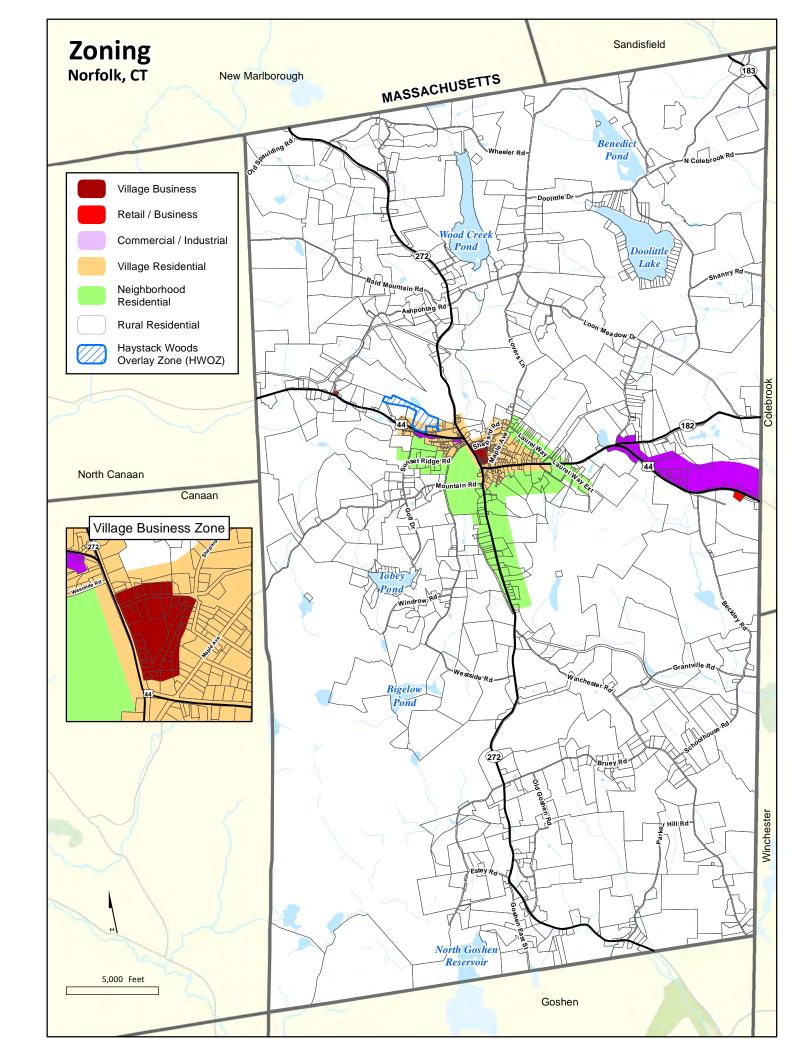
**Norfolk Business** 



**Seasonal Attraction** 







### **On-Line Survey Responses**

### Type of Resident

Primary Resident	75%
Weekend / Seasonal	18%
Other	7%

### **Age of Participant**

Younger Than 35	9%
Age 35 to 55	28%
Age 55 to 75	53%
Age 75 Or Older	10%

### **Reason Attracted To Norfolk**

Character/Ambience	46%
Specific Property	19%
Amenities / Services	15%
Family	11%
Overall Location	9%

### 1.3. Community Issues and Concerns

To help identify issues of concern to the community, several exercises were conducted:

- A working session with the Planning and Zoning Commission,
- A listening session where local officials, boards and commissions were invited to share thoughts and ideas about issues facing the community and/or important recommendations for the POCD,
- A survey of individual members of local boards and commissions, and
- An on-line survey of Norfolk residents (208 participants).

### **Community Prouds**

Participants in the on-line survey were asked to list up to four things in Norfolk they were proud about. Responses seemed to generally fall into the following categories:

### Character

- Protection of natural beauty
- Open spaces
- Small town, rural feeling
- Architecture
- Preservation of historic buildings

### Community / People / Inclusiveness

- Sense of community
- Community engagement
- Our volunteers
- Events (Memorial Day Parade, Road Race, Farmer's Market)
- School system
- Our churches

### Culture

- Yale Music & Art offerings
- Infinity Hall
- Norfolk Library

### Other

- Tobey Pond
- Meadowbrook Senior Housing
- Woodcreek Bar and Grill (Pub)
- Berkshire Country Store
- The Hub

# Character

### "The Three C"s!







### **Community Sorrys**

Participants were then asked to list up to four things in Norfolk they were sorry about. Responses included the following:

### Issue

- Village Center (appearance, sidewalks, lack of businesses)
- Government (high taxes)
- Community / Divisiveness (lack of affordable housing, lack of community/senior center)
- Lack of public transportation, poor cell service)
- School (quality of education, cost, need for consolidation)
- Roads / Speeding / Traffic (lack of road maintenance, speed limits not enforced)
- Money wasted at City Meadow

### **Planning Priorities**

When asked what topics or issues (from a pre-selected list) they felt should be given the most emphasis in the Plan, participants highlighted the following:

Choices	First	Second	Third	TOTAL
Maintaining Community Character	31	15	22	68
Protecting Natural Resources	23	24	16	63
Attracting More Economic Development	23	22	11	56
Strengthening Business Parts of Village Center	18	16	19	53
Addressing Utility Services (sewer, internet, etc.)	12	17	20	49
Addressing Roads and Traffic	10	21	8	39
Preserving Open Space	11	15	13	39
Addressing Community Facilities and Services	13	10	12	35
Providing for More Housing Options	10	12	12	34
Promoting Pedestrian and Bicycle Options	5	1	18	24

When asked what they saw as the greatest challenge or need and what was the one thing they would like to see happen, participants responded as follows:

Theme	Greatest Challenge / Need	One Thing To Make Happen
Attract More Young People	49	14
Address Taxes / Cost of Living	34	9
Enhance Village Center / Businesses	9	18
Protect Character	18	-
Enhance School	7	12
Address Traffic / Speeding / Parking	-	17
Other	22	55

### 1.4. POCD Approach

Based on the preceding input, the POCD was organized around four main thematic elements:



### **Address Key Issues**

- Encourage Appropriate Economic Development
- Attract More Young People



### **Maintain and Enhance Community Assets**

- Maintain and Enhance Physical Character
- Promote Sense of Community
- Support Cultural and Recreational Amenities
- Protect Natural Resources
- Preserve and Protect Open Space
- Encourage and Support Local Agriculture



### Maintain and Strengthen The Village Center

- Enhance Sense of Place and Vitality
- Improve Vehicular Access and Parking
- Complete Pedestrian and Bike Networks
- Connect to Battell-Stoeckel Estate
- Enhance Gateways and Wayfinding
- Maintain Ecological Networks
- Address Zoning In The Village Center



### **Address Other Community Needs and Desires**

- Guide Residential Development
- Maintain and Enhance Community Facilities
- Address Vehicular Transportation Needs
- Support Walking and Cycling
- Promote Appropriate Infrastructure
- Promote Sustainability & Resiliency

### **Focus On Implementation**

Norfolk has a history of having implemented recommendations from each of its past Plans of Conservation and Development and it is anticipated that this POCD will be no different. For reference, the following key recommendations in the 2009 POCD were implemented:

- Updated the Zoning Regulations to reflect POCD recommendations including:
  - Reduced the minimum lot size in the Village Residential zoning district to allow for additional residential homes in this area,
  - Established a Neighborhood Residential zoning district to allow for additional residential homes around the village center,
  - Allowed for flexible residential development patterns in the outlying areas of Norfolk in order to help protect natural resources, scenic views, and open spaces,
  - Established a "village district" in the village center business area in accordance with Connecticut General Statutes Section 8-2j to help preserve the unique architectural character
  - Clarified technical standards in the regulations
- Updated the Subdivision Regulations to reflect POCD recommendations including:
  - Strengthened the open space set-aside provisions required for new subdivisions,
  - Established a fee-in-lieu-of-open-space regulation to collect money when the proposed land reservation is not desirable.
  - Provided clearer requirements for drainage and roadway improvements.
- Preserved additional open space

In addition, entities such as the Norfolk Foundation and the Foundation for Norfolk Living help in the efforts to make Norfolk a better place.

### **Action Steps**

In the following pages of the POCD, red text identifies an action step which can be a discrete step taken to implement the POCD (see sidebar). The black checkbox is to identify when it has been completed.

a. Install signage directing visitors to parking areas.

### **Policies and Action Steps**

The following sections of the Plan are organized into chapters which discuss the main thematic elements which came out of the planning process. Each chapter contains a general goal statement.

Each chapter is further broken down into strategies which provide guidance on how the overall theme and goal can be accomplished.

Each strategy includes a table which identifies policies and action steps:

- Policies are principles about how Norfolk should approach issues related to the strategy. Since principles express an overall approach, they may not change over time and implementation may never be considered complete since the principle will continue.
- Action steps are discrete activities that can be clearly defined and clearly monitored in terms of implementation. Such activities lend themselves to prioritization for implementation.

Additional information regarding implementation of this POCD is contained in Section 6.3.

2

### **ADDRESS KEY ISSUES**

### GOAL

Encourage appropriate economic development and seek to attract young families to Norfolk.





**Attract Younger Families** 



### 2.1. Encourage Appropriate Economic Development

Norfolk residents have consistently indicated that they want to promote economic vitality in keeping with the character of the community. In a survey conducted as part of this POCD, attracting economic development was among the top three issues identified as a priority for this POCD.

For the purposes of the POCD, economic development is considered to include uses or activities which provide:

- Jobs,
- Goods and/or services of value to the community, and/or
- More in municipal revenue than it requires in municipal service costs (and this can include a number of residential uses).

**Focus On Village Center** – As described in the sidebar on page 32, the primary area to focus economic development should be:

- The village center (the Village Business zone), and
- The village area (the Village Residential zone and the Neighborhood Residential zone).

**Support Home-Based Businesses** - There are a number of home-based businesses in Norfolk and these are an important part of the livelihood of some residents. Such uses expand economic opportunities and are appropriate provided they do not adversely affect neighborhood character. The Commission should be willing revisit the home-based business regulations to ensure that the standards are appropriate and that enforcement and compliance tools are adequate.

**Evaluate Commercial and Industrial Zoning** - While Norfolk residents desire additional economic development (more jobs, more goods and services, a stronger tax base) they have also indicated that it should be in keeping with the character of the community.

The Commercial / Industrial Zones along Route 44 (along the Blackberry River and in East Norfolk) presently allows for retail uses, office buildings and other activities that would *ideally* be located in the Village Business area.

To help manage this area, the following strategies might be considered:

- Modify the Commercial / Industrial Zone to eliminate retail stores and retail sales (and other non-industrial uses) as a use permitted by Special Permit.
- Consider refining the boundaries of the Commercial / Industrial Zone in East Norfolk to conform to the non-wetland area that can reasonably be developed.

### **Branding**

In recent years, Norfolk has branded itself as "The Icebox of Connecticut."

While this may be true, perhaps a different phrase could better capture or express the various amenities and assets available here.



**Maintain Outlying Retail Zoning** - At present there are two small Retail / Business Zones outside the Town Center area. One is in West Norfolk at the junction of Ashpohtag Road and Route 44. The other is on the south side of Route 44 in East Norfolk near the boundary with Colebrook.

Business uses have been located in these areas for some time and the intention is for these areas to remain as business zones. The Commission intends to use the Special Permit process to ensure that any new buildings (or modifications to existing buildings) retain the rural character of Norfolk. The POCD does not recommend or support the expansion of these districts or the creation of new outlying retail districts be permitted until it is clear that the village center area is clearly inadequate to meet local needs.

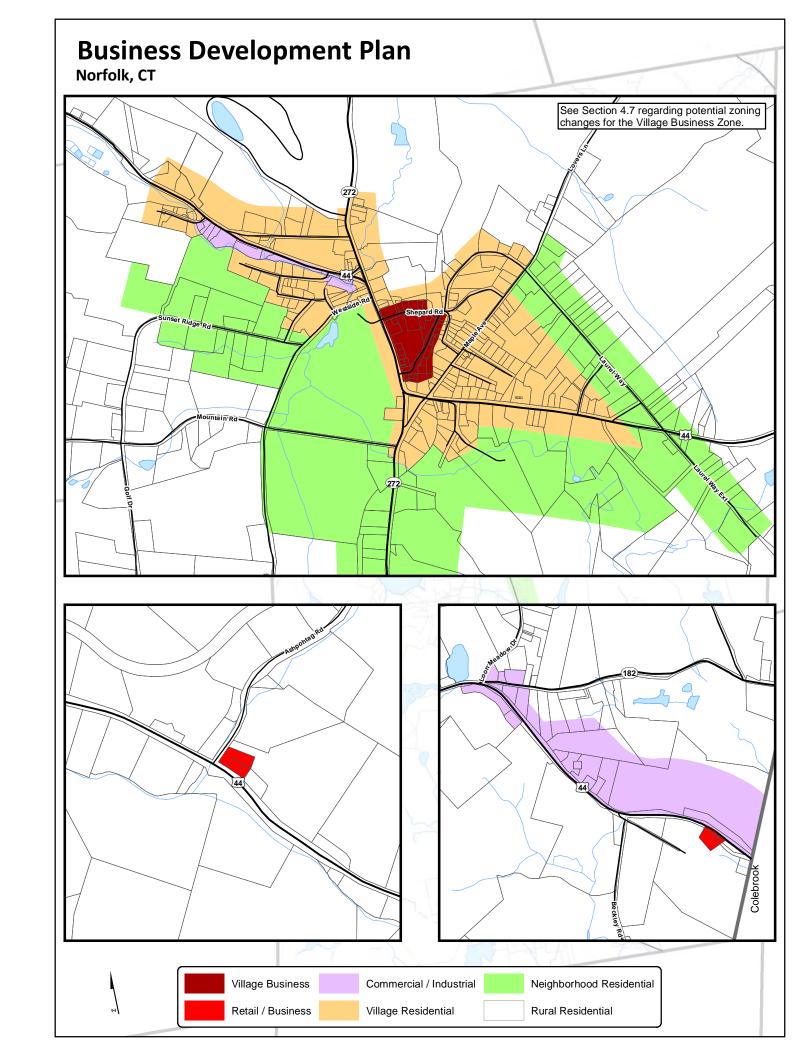
A.	ECC	опомі	IC DE	VELOPMENT			
	1.	Encou	Encourage business and economic development.				
	2.		Continue to focus business and economic development in the village center.				
	3.			to support home-based businesses that expand economic ties without compromising neighborhood character.	PZC		
	4.	Revisi	it the	Commercial / Industrial Zoning District.	PZC		
			a.	Consider modifying the Commercial / Industrial Zone to eliminate retail stores and retail sales (and other non-industrial uses) as a use permitted by Special Permit.	PZC		
			b.	Consider refining the boundaries of the Commercial / Industrial Zone in East Norfolk to conform to the non-wetland area that can reasonably be developed.	PZC		
	5.	Maintain the outlying Retail / Business Zones.					
	6.		_	e new or expanded outlying retail districts until it is clear llage center area is inadequate to meet local needs.).	PZC		

Legend of acronyms on inside back cover









### 2.2. Attract More Young People

As was noted in Section 1.2 of the POCD, Norfolk's age composition is changing and the median age of the residents is trending older. Residents are aware of this and commented in the community survey that they would like to do more to attract more young people and families in order to support the school, replenish the supply of volunteers, and continue to invigorate the community with new initiatives and ideas.

Two main reasons were cited by residents for why Norfolk's age composition is trending this way:

- Fewer economic opportunities in the region, and
- Higher costs of living in Norfolk.

Section 5.1 of the POCD discusses ways to provide for more affordable housing in Norfolk to help address this issue. Section 2.1 of the POCD promotes economic development in Norfolk (and the region) to offer more to potential residents. Section 5.5 of the POCD recommends improving broadband / fiber optic capacity in Norfolk in order to better support the type of entrepreneurial and creative economy which exists and thrives here.

In addition to these efforts, Norfolk should be proactive about making people aware of the activities and amenities in Norfolk (character, community, culture) so that more young people will consider Norfolk as a place to live.

**Attracting Younger Families** 



Attracting Younger Families



The POCD recommends that Norfolk continue efforts and activities to attract more young people and families.

A.	ATTRACT MORE YOUNG PEOPLE						
	<ol> <li>Continue efforts and activities to attract more young people and families to Norfolk.</li> </ol>						
	2.	ties in	Nor	ve about making people aware of the activities and amenifolk (character – community - culture) to be sure that Norbeople's radar screens as a potential place to live.	EDC		
			a.	Undertake branding to help Norfolk promote its many assets and to help encourage more young people and families to live in Norfolk.	EDC		

Legend of acronyms on inside back cover







Attracting Younger Families

Attracting Younger Families

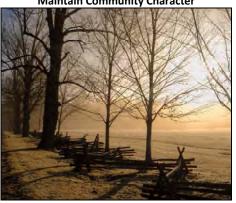


### **MAINTAIN AND ENHANCE COMMUNITY ASSETS**

### GOAL

Maintain and enhance community assets which contribute to the character, community, and cultural richness of Norfolk.

**Maintain Community Character** 



**Promote Community Spirit** 



**Promote Cultural Assets** 



**Protect Important Resources** 



### 3.1. Maintain and Enhance Physical Character

In the on-line survey, character (the first of "the three C"s mentioned on page 10) was a frequently mentioned attribute which people were proud of in Norfolk. The first strategic recommendation in the POCD is to maintain and enhance those things that relate to what people feel contributes to the physical character or ambience of the community.

Although every Norfolk resident or visitor may have their own perception or interpretation of exactly what community character means to them, common elements seem to include the following:

- Openness the amount of undeveloped land in Norfolk makes a large contribution to overall character (whether preserved as open space or held by private owners).
- **Scenic Features** Hillsides, ridgelines, valleys, forests, pastures, water features, scenic views, and other features.
- Natural Resources Wetlands, surface water, groundwater, plants and animals.
- Historic Ambience Historic resources (listed in the Natural Resource Inventory) contribute to Norfolk's character.
- Village Center The characteristics of the village center make it special to residents and visitors, foster a sense of fondness, and enhance the overall perception of character.

The corollary to preserving and protecting attributes that enhance the overall physical character of Norfolk is discouraging things that detract from the overall physical character, such as:

- Buildings and structures which are inconsistent with historic Norfolk.
- Anything that would change the small town character or the rural beauty of our landscape.

The POCD recommends that attributes that contribute to the physical character of Norfolk and the quality of life of residents be maintained and enhanced.

**Physical Character** 



### State and National Registers of Historic Places

In 1979, an area within the center of Norfolk (90 acres, 31 buildings) was added to the National Register of Historic Places (NRHP). By extension, this area was also listed on the State Register of Historic Places (SRHP). See the map on page 23 for the location of this area.

The NRHP identifies resources significant in the history of the nation. The SRHP identifies resources significant in the history of the state. The designations may be for districts (areas containing multiple properties) or for individual properties.

These designations are not regulatory in nature and only directly affect activities involving federal and/or state funding. Property owners may be eligible for tax benefits for improvements to these resources.

### **Local Historic Districts**

A local historic district is regulatory in nature and regulates exterior changes in view from a public street.

Activities within the local historic district (areas generally around the Village Green) are overseen by the Historic District Commission. See the map on page 23 for the location of the local historic districts.

### PA-490

Public Act 490, enacted in 1963, allows owners of farmland, forestland and other land designated by a municipality (called the open space component) to be taxed at its current use value, rather than its highest and best use (market value).

This program makes it less expensive for owners to retain undeveloped land and this undeveloped land contributes to community character.

However, as was stated in the 2009 POCD, the PA-490 program was not designed to preserve land in perpetuity. A landowner who has property in this program may, at any time, opt out of the program for purposes of development or sale (a financial penalty may be involved).

In other words, the PA-490 program should not be confused with legal conservation easements that truly protect the land over time.

### A. PHYSICAL CHARACTER

- 1. Continue efforts to preserve and protect attributes that enhance the overall physical character of Norfolk.
- 2. Continue to use the Natural Resource Inventory as an important guide to protecting the physical character of Norfolk.
- 3. Continue to recognize and preserve scenic views (see the Natural Resource Inventory for an inventory of scenic views).
- 4. Continue to recognize and preserve scenic roads (see the Natural Resource Inventory for a discussion of scenic roads).
- Continue to use the Public Act 490 land tax valuation program to encourage the retention of farm and forest lands.
- 6. Discourage development that negatively impacts ridgelines, hillsides, or steep slopes (> 25%).
- Continue to encourage the preservation and protection of historic resources (including stone walls, foundations, and other archeological remnants) since they contribute to Norfolk's overall character and sense of place.

Town

CC IWA PZC

BOS PW

BOS PW

Town

PZC CC

HDC NHS RPO

Legend of acronyms on inside back cover

### Scenic Areas / Views (as shown on the map on the facing page)

- From North Colebrook Road on the dam 7. at Benedict Pond.
- From Bald Mountain Road just east of the Town line.

  8.
- 3. The triangle island at the intersection of Ashpohtag and Loon Meadow Roads.
- Where Loon Brook wetlands cross Loon Meadow Drive.
- 5. Haystack Tower.
- 6. View of Haystack Mountain from Station Place.

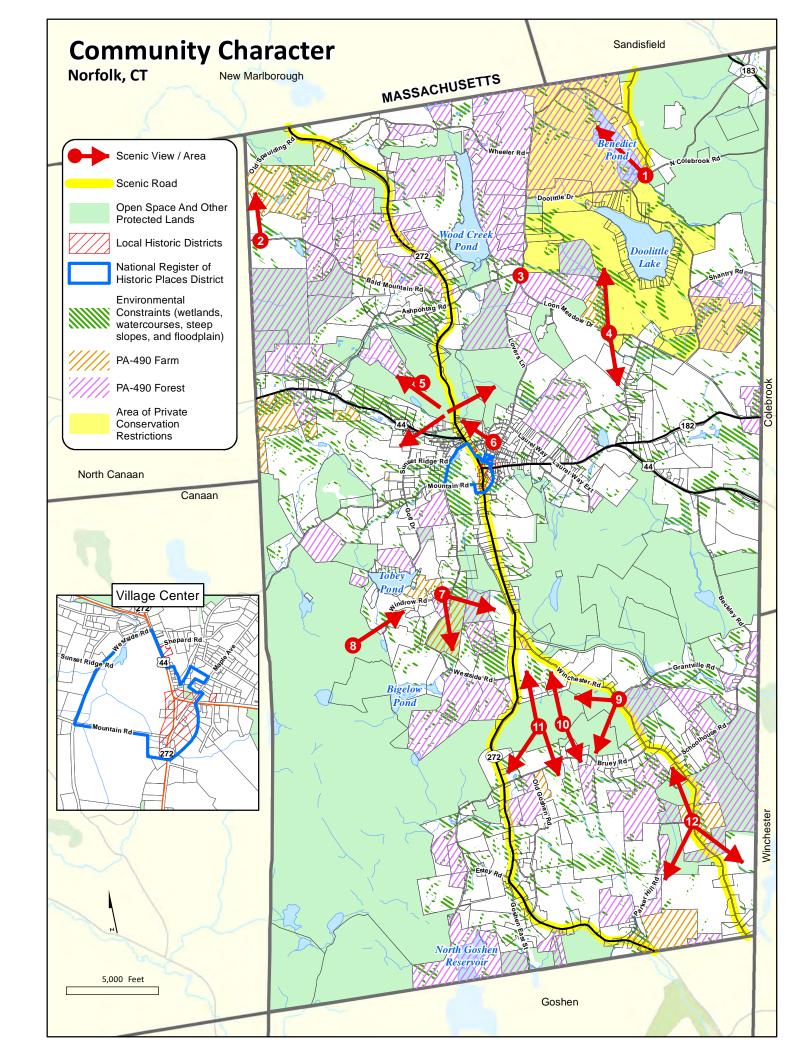
- 7. The intersection of Windrow and West Side Roads.
- "The Overlook" from Blueberry Hill Road in Great Mountain Forest.
- The intersection of Winchester and Grantville Roads and the wetlands to the west.
- 10. The top of Dennis Hill State Park.
- 11. The view from the stone pavilion in Dennis Hill State Park.
- 12. The view from Winchester Road just south of Parker Hill looking across the pastures of Broadfield Farm.

**Physical Character** 



**Physical Character** 





### 3.2. Promote Sense of Community

Another attribute which survey respondents were proud of can be characterized as the sense of community in Norfolk. This is the second of "the three C"s mentioned on page 10. Attributes which contribute to the overall sense of community seem to include the following:

- **Safety and Security** the overall sense of comfort and safety exhibited within a caring and generous community.
- **Sense of Belonging** —a strong community bond and pride along with the strong level of participation of residents in civic affairs.
- Community Events Community events which bring residents together
  to celebrate and share common experiences enhance the character and
  quality of life in the community.
- **Sense of Volunteerism** Residents who donate their time to local organizations (including the Town) to help make Norfolk a better place.

The POCD recommends that the sense of community be nurtured and promoted since it also contributes to the overall character of Norfolk and the quality of life of residents.

A.	SENSE OF COMMUNITY							
	1.	Continue to encourage community and civic activities that promote and enhance the overall sense of community in Norfolk.	RPO Town					
	2.	Continue to promote and support volunteerism in the community and participation in community activities.	BOS Town NVFD NLCA					
	3.	Encourage continued cross-communication among organizations and between individuals and town government.	Town NF RPO					

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### 3.3. Support Cultural and Recreational Amenities

Survey respondents were also proud of the cultural and recreational amenities in Norfolk. Culture represents the third of "the three C"s mentioned on page 10).

- Music For many years, music has been one of the most visible parts of Norfolk's character. The amenities and events which make this possible include the Yale Summer School of Music (at the Battell-Stoeckel Estate), Norfolk Chamber Music Festival, Infinity Hall, and other music events which take place in the community.
- Art The diversity of artists and artistic expressions (visual, performing, etc.) associated with the Yale School of Art and among residents of the community also contributes to Norfolk's cultural attractiveness.
- Recreation Norfolk also offers recreational opportunities ranging from sight-seeing, to bird-watching, to walking within the many open space areas, to private clubs for golfing or curling. Norfolk is well known for its curling club.

Norfolk intends to continue supporting cultural, artistic, literary, educational, and recreational activities and amenities since they contribute to the overall character of Norfolk and the quality of life of residents and visitors.

### A. CULTURAL AND RECREATIONAL AMENITIES 1. Continue to support cultural, artistic, literary, educational, and recreational activities as an essential part of civic life in Norfolk. BSE Lib RPO

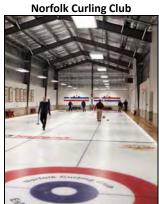
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Recreation at

At The Music Shed

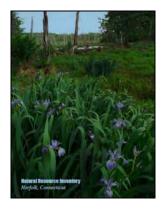
**Picnic and Concert** 





### **Natural Resource Inventory**

In 2009, the Conservation Commission completed a three-year process of preparing a comprehensive Natural Resource Inventory (NRI) for Norfolk. Since that time, there have been some periodic updates to incorporate new information.



This POCD relies heavily upon the work done to compile the NRI report and the inventory and assessment of important resources are hereby incorporated into this POCD.

In addition, current and future recommendations from the NRI should continue to contribute to the planning and regulatory process in Norfolk in the coming years.

### 3.4. Protect Natural Resources

Continued conservation of Norfolk's natural resources is important in terms of maintaining overall environmental health, preserving environmental functions, and protecting community character. Important natural resources include:

- Watercourses and waterbodies
- Designated wetland areas (including vernal pools)
- Slopes in excess of 25 percent
- Designated floodplain areas
- Natural diversity areas (important habitats and features)

A.	NA	TURAL RESOURCES	
	1.	Continue to preserve and protect natural resources and functions, especially water resources.	IWA CC DEEP
		a. Consider amending the zoning regulations (Section 6.07) to implement more specific low impact development (LID) approaches to protecting surface and groundwater quality and addressing stormwater runoff.	PZC
	2.	Continue to use the Natural Resource Inventory as an important guide to protecting natural resources in Norfolk.	Town RPO
	3.	Encourage preservation of areas listed on the Natural Diversity Database (NDDB). $ \begin{tabular}{ll} \hline \end{tabular} $	CC PZC
	4.	Encourage the planting of native vegetation that supports local wild-life species and discourage the planting or sale of non-native invasive plant species.	CC PZC Town RPO
	5.	Coordinate with local and regional natural resource protection agencies, groups, land trusts, and other organizations to protect natural resources.	Town NLT
	6.	Encourage use of Open Space Residential Development (Section 3.05.G of the Zoning Regulations) to preserve natural resources and direct development away from sensitive areas.	PZC

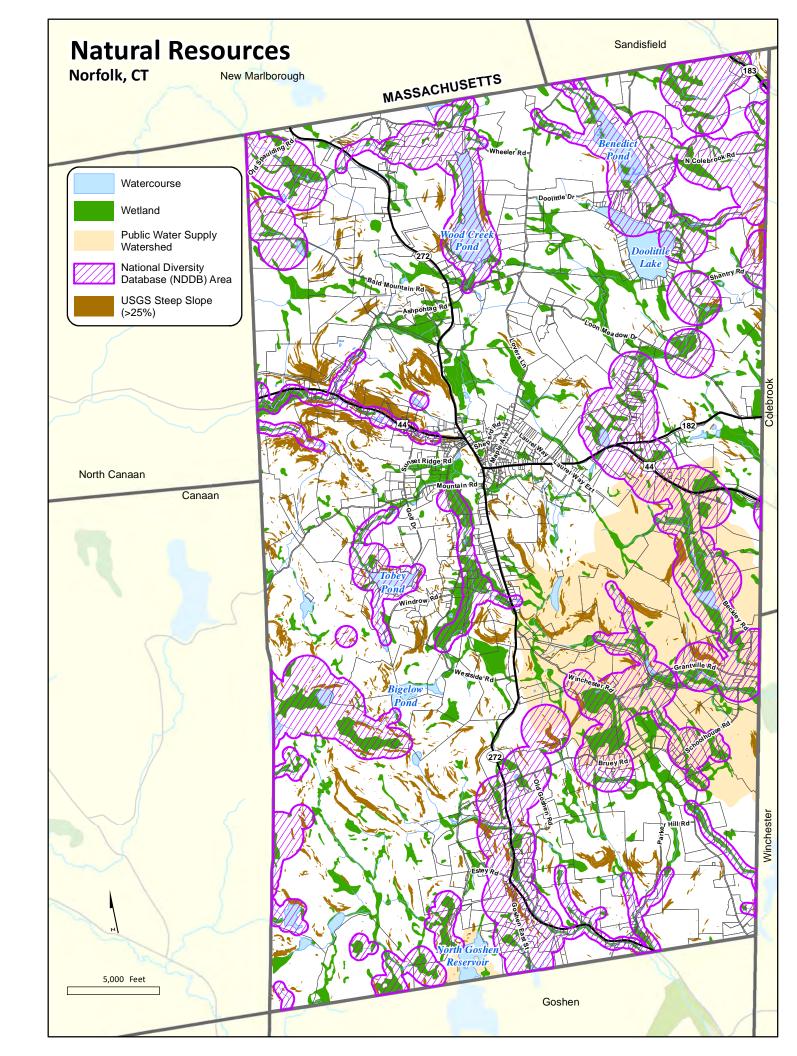
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### **Types Of Open Space**

The 2009 POCD used the following open space categories:

Protected Open Space - Protected Open Space refers to land that is bound by legal easement, i.e. land that is dedicated in perpetuity for public and private use or where development is either limited or prohibited.

Managed Open Space - Managed Open Space is land that has an open space function (public watersheds, cemeteries, various types of clubs, and some of the land owned by conservation organizations) but which does not carry a binding legal easement, i.e. land that may be expected to remain undeveloped and open for the foreseeable future, but is not permanently preserved.

### 3.5. Preserve and Protect Open Space

Norfolk is blessed with extensive open space areas and this adds significantly to the character of the community today and for the future. The open space areas help to protect water quality, preserve Norfolk's character, and conserve important natural resources. Norfolk treasures the open spaces it has and the overall feeling of "open-ness" in the community.

The POCD recommends that Norfolk continue to take a pro-active approach to identifying and preserving important resources in order to:

- Protect natural resources,
- Preserve scenic resources (including ridgelines and hillsides),
- Maintain cultural resources,
- Provide opportunities for active and passive recreation,
- Establish a system of "greenways" and trails linking different parts of Norfolk for wildlife and for recreational opportunities, and
- Promote eco-tourism, recreation and other activities to foster the local economy.

The POCD recommends that these open spaces be preserved in perpetuity and that additional open space areas be preserved as opportunities arise. Norfolk should continue to work with other conservation organizations to preserve open space.

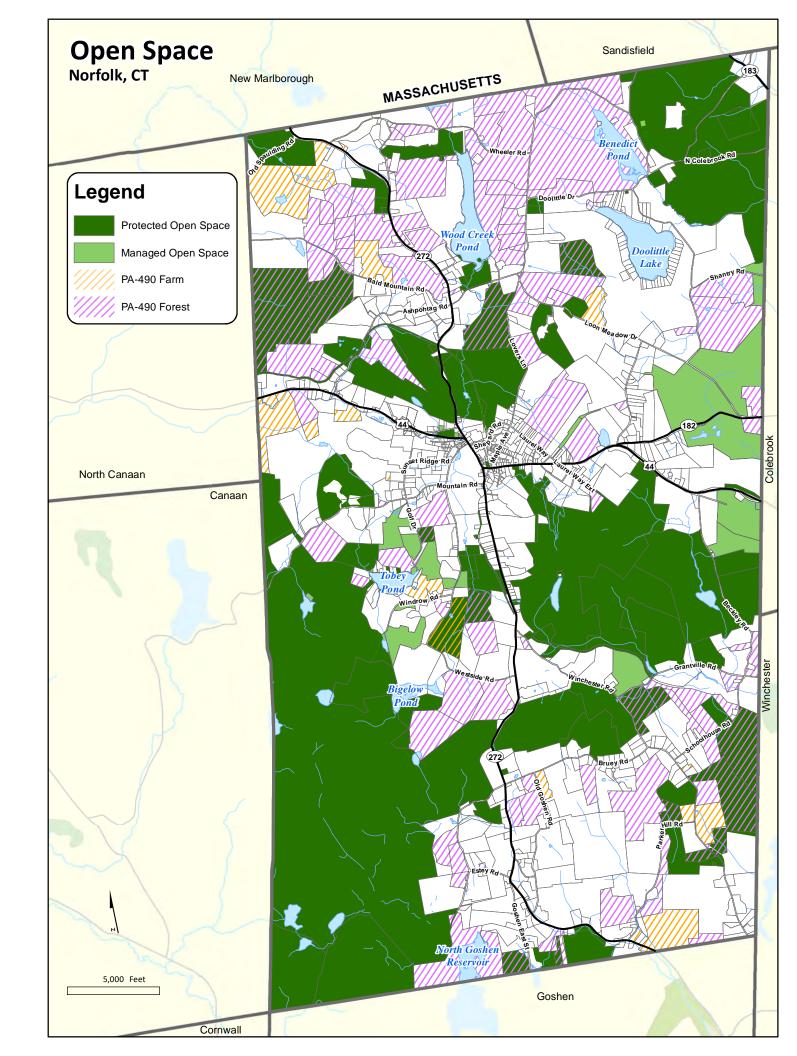
In addition, the POCD recommends that Norfolk continue efforts to expand the trail system in the community and seek to connect with open spaces and trails in surrounding communities. By making people aware of the trails that are here (and how to access them and navigate them), Norfolk can help accomplish other objectives of this POCD.

**View From The Tower At Haystack** 



Aton Forest





### **Open Space Plan**

The 2009 POCD called for preparation of an Open Space Plan.

With the ongoing work of the Conservation Commission (and the Natural Resource Inventory), the Norfolk Land Trust, and the land preservation activities of regional organizations, it could be concluded that Norfolk has what It needs to guide future open space preservation activities.

A.	OPI	EN SPACE					
	1.	Continue efforts to preserve open space in Norfolk in order to help protect water quality, conserve important natural resources, preserve unfragmented forests and wildlife corridors, and preserve the character of Norfolk.					
	2.	•	the Conservation Commission as the leader in overseeing e preservation efforts in Norfolk	CC Town			
	3.		to use the Natural Resource Inventory as an important rotecting and managing open space in Norfolk.	Town RPO			
	4.	Continue to preserve open space at the time of development as required by Section 3.04 of the Subdivision Regulations.					
		a.	Consider revising the Zoning Regulations to make an Open Space Residential Development (Section 3.05.G) the default approach to subdivision in the Rural Residential District.	PZC			
	5.	Work with the Norfolk Land Trust and other conservation organizations to preserve open space.					
		<b>a</b> .	Investigate establishment of an Open Space Fund as authorized by CGS Section 7-131r to help reserve funds for open space acquisition.	BOS			
	6.	-	nd develop the existing interconnected network of multiralls and other public ways for residents and visitors.	CC RTC			

a. Create and publish maps with useful information about

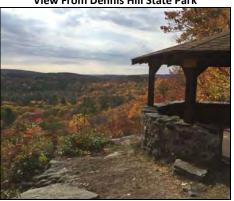
trails and access points for residents and visitors.

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EDC CC

RTC





Open Space Trail



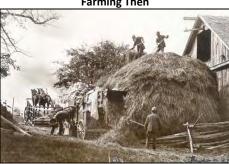
### **Encourage and Support Local Agriculture** 3.6.

Although farming and agriculture are not as robust an activity as they were in the past, this POCD recommends that agricultural activities continue to be encouraged and supported.

A.	A. LOCAL AGRICULTURE		
	1.	Support and encourage the continuation of agriculture as an economic activity in Norfolk.	Town CC
		a. Establish a committee to propose ideas for how the Planning and Zoning Commission could support and encourage the continuation of agriculture in Norfolk.	PZC
	2.	Continue to use the Public Act 490 farmland tax valuation program to encourage the retention of working farms.	Town
	3.	Consider working with public and private conservation organizations to acquire easements or development rights to one or more existing farms in Norfolk for leaseback to owners or qualified farm managers.	CC NLT
	4.	If development is proposed, consider using Open Space Residential Development (Section 3.05.G of the Zoning Regulations) to help preserve prime or important agricultural soils that could be utilized for commercial farming now or in the future.	PZC
	5.	Seek to preserve farmland soils of statewide significance in order to retain the capacity for more farming in the future.	Town PZC

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**Farming Now** 



**Forestry and Stacking Wood** 



# 4

### MAINTAIN AND STRENGTHEN THE VILLAGE CENTER

### **Village Terminology**

The term village center is used in the POCD to identify the primary activity areas from the Village Green through Station Place and John J. Curtiss Road to Shepard Road.

The term village area is considered to include the village center area as well as the Village Residential Zone and the Neighborhood Residential Zone.

### **Concept of Campus**

The word campus, derived from the Latin word for field, is used in reference to the collective buildings and grounds of institutional and other uses.

As applied to Norfolk, it means multiple buildings and gathering places set within a coherent landscape of roads, paths, parking areas and landscaped grounds.

### **GOAL**

Maintain and enhance an attractive, enticing, and vibrant village center, economically, socially and physically, by connecting the multiple assets and resources which already exist into an overall campus of unique destinations and activities.

As was noted in the 2009 POCD, the village center is seen as the focal point of Norfolk. Since the early days of the community, this place at the corner of two main roads has been the community gathering place for commerce, culture, arts, society, religion, and government. Over the years, Norfolk has worked hard to maintain and sustain the village center and keep it relevant in the lives of residents and visitors.

Continuing efforts to maintain and strengthen the village center is a key recommendation of this POCD.





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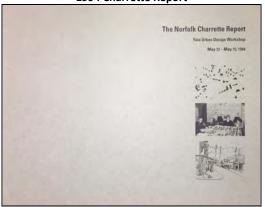
A number of efforts have been undertaken in recent years to help maintain and strengthen the village center:

- The Norfolk Foundation acquired the buildings at 6 Station Place and 2
  Station Place and renovated the buildings for the Berkshire Country
  Store (a general store and café) and for "The Hub" (a common gathering
  space for community organizations and events),
- The First Selectman convened a working group of interested residents and organizations to help coordinate and guide efforts to maintain and enhance the village center,
- Trails were added and improvements made to the City Meadow as a result of local contributions and some grant funding,
- The Battell-Stoeckel Estate trustees made improvements to the Music Shed and other facilities, and
- A community planning process (a charrette) was undertaken in 2018 with the financial support of the Norfolk Foundation in order to involve the community in identifying specific improvements and actions which could then be included and integrated into this POCD.

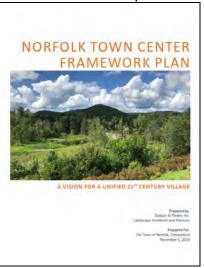
This section of the POCD is intended to build on these efforts and outline a vision for the future of the village center area in order to enhance it physically and strengthen it economically. Key recommendations include:

- Enhance Sense of Place and Vitality
- Improve Vehicular Access and Parking
- Connect to Battell-Stoeckel Estate
- Complete Pedestrian and Bike Networks
- Enhance Gateways and Wayfinding
- Restore Ecological Networks
- Address Zoning Issues





2018 Charrette Report



### 2018 Charrette

In 2018, the Norfolk Foundation provided funding to the Town of Norfolk to underwrite a process to explore design issues related to the village center. The intent was to incorporate relevant design ideas into the POCD.

With this funding, the Town retained Dodson & Flinker of Florence, MA to facilitate a series of workshops and explore ideas to strengthen the village center.

In addition, the Foundation generously offered space at "The Hub" for meetings.



### Sense of Place

The term sense of place refers to locations which exhibit characteristics which make a place special or unique and/or foster a sense of fondness or attraction.

Places said to have a strong sense of place have a strong identity.

Creating and strengthening sense of place enhances visitation, spending, economic returns, community character, and quality of life.

### **Placemaking**

As defined by the Project on Public Spaces, placemaking is a blend of:

- The design of a place, and
- The activities and social interactions that occur.

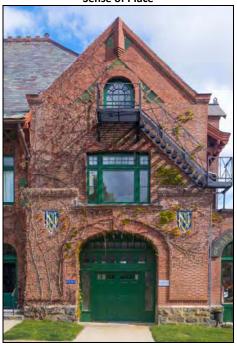
The idea behind this concept is that places thrive when users have multiple reasons to be there, such as:

- A place to sit,
- Food to eat,
- Things to see,
- Playgrounds to enjoy,
- Art to touch,
- Music to hear,
- History to experience, and
- People to meet.

### 4.1. Enhance Sense of Place and Vitality

The overall goal for the village center is to weave the various places and activities into a more coherent, connected whole—the concept of Norfolk Center as a campus.

**Sense of Place** 



**Coordinated Low Maintenance Sidewalks** 



**Coordinated Streetlights** 







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A.	KEY	'ELEMENTS:	
	1.	<u>Campus</u> – Visualize that all areas of the village area – not just the village center – should be interconnected and integrated into a cohesive campus with a sense of place.	Town RPO
	2.	<u>Uses</u> - Encourage and support existing uses and promote additional retail, entertainment, hospitality, community, and other uses that will help attract residents and visitors to the village center.	PZC EDC
	3.	<b>Events</b> - Coordinate events and other cultural programming that attracts residents and visitors to the village center.	EDC NF Town RPO
	4.	<u><b>Buildings</b></u> - Encourage new or expanded buildings while maintaining design controls to ensure that new development activities maintain and enhance the character of the village center.	PZC
B.	SEC	CONDARY ELEMENTS:	
	1.	<u>Common Standards</u> - Establish coordinated design and maintenance standards in order to create greater consistency in streetscape elements and help create a cohesive campus with a sense of place.	Town
	2.	<ul> <li>a. Create coordinated design and maintenance standards for:         <ul> <li>Sidewalk and pathways,</li> <li>Streetlights (continue existing fixtures or select new fixtures using LED fixtures) with warm lighting at an appropriate level:</li></ul></li></ul>	Town PW
		coordinated design and maintenance standards.	
C.	PO:	SSIBLE FUTURE CONSIDERATIONS:	
	1.	<ul> <li>Enhancements - As funding permits, consider enhancing and extending the sense of place with:</li> <li>A historic trail with interpretive signage,</li> <li>An art and sculpture trail from the Village Green to City Meadow,</li> <li>Moveable tables and chairs on Robertson Plaza.</li> </ul>	Town RPO
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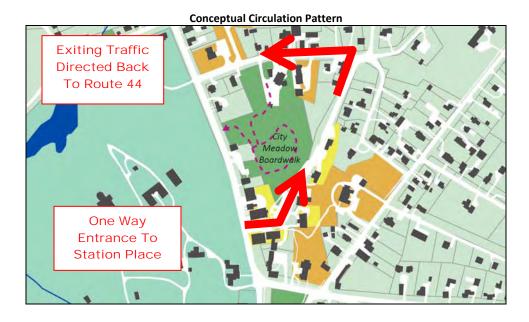
#### **Issues and Concerns**

Norfolk residents, businesses and visitors have expressed concern about:

- Lack of visibility of the village center.
- Perception of lack of parking
- Traffic speeds on Route 44 which increase the risk of accidents and make pedestrians feel unsafe.
- Restricted sight lines at key intersections.
- Difficulty slowing traffic due to the downhill westbound and the uphill eastbound.
- Noisy air brakes on trucks descending the hill on Route 44.
- Lack of a sense of arrival to the village center.

#### 4.2. Improve Vehicular Access and Parking

Traffic and parking in the village center are often discussed and debated. Community members report there is not enough parking in the village center that is convenient to local destinations, especially when major events are occurring. In addition, traffic movements coming into and exiting from Station Place can be dangerous due to restricted sight lines.





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Α.	KEY	' ELEME	NTS	5	
	1.		ve S	afety – Make roadway changes to improve safety on Sta-	BOS PW
			a.	Make Station Place one-way in-bound from Route 44 since this intersection has limited sight distance for exiting traffic.	BOS PW
			b.	Direct drivers exiting Station Place and John J. Curtiss Road to turn left onto Shepard Road to get to Route 44, where drivers have a clearer view of oncoming traffic.	BOS PW
B.	SEC	ONDAF	RY EL	LEMENTS:	
	1.			ng - With less pavement width needed due to the one-way , seek to create more parking.	FS PW
			a.	Within existing paved areas, seek to create more parking spaces (additional 24 parallel spaces may be possible).	FS PW
	2.	that e		Awareness of Parking Availability - Provide information parking is available at:  Hall	Town RPO
		• Sl	hepa	ard Road and City Meadow e Green	
			a.	Install signage directing visitors to parking areas.	FS
			b.	Install informational maps informing visitors about parking areas.	EDC Town
			c.	Create map brochures about parking areas and make available on-line and in the village center area.	EDC Town
C.	POS	SSIBLE I	FUTL	JRE CONSIDERATIONS:	
	1.	rebuild	d the	re and Add Parking — As funding permits, redesign and e Station Place / John J. Curtiss Road parking layout to add increase safety.	Town PW
	2.	consid spaces this w	ler t s) fro ill pr	Connection (Parking and Access) - As funding permits, the possibility of creating an access drive (with parking om Station Place through Town Hall to Maple Avenue since rovide visible parking spaces for a wide variety of uses and craffic outlet.	Town PW
	3.			een Parking - Consider the possible merits of making the of the Village Green one-way with parallel parking.	Town DOT
	4.	circle)	at th	uts - Consider the possible merits of a roundabout (traffic ne intersection of:  J. Curtiss Road at Shepard Road to guide people back to	Town DOT
				44 via Shepard Road or Maple Avenue.	
		fi	c an	44 at Route 272 South (at the Village Green) to slow trafd enhance the recognition of the village center area as a place.	
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#### Recreational Use

The Trustees of the Battell Stoeckel Estate are naturally concerned about potential liability if more people use their property and someone is injured on the property.

For information sake, Connecticut has a recreational use statute (CGS Section 52-557f et seq) which limits the duty of the landowner towards visitors who enter land for recreational purposes and do not pay a fee. The statute shifts the burden of liability for injuries from the landowner to the entrant.

Under the Statute, no duty of care is owed a recreational entrant when no fee is paid. If a fee is paid, the landowner would then be required to exercise reasonable care with respect to hazards or dangers.

Further, the Statute appears to allow the Trustees to lease the land to the Town (a political subdivision of the state) for \$1 per year and retain the immunity protection where the Town might agree to insure and defend any claim.

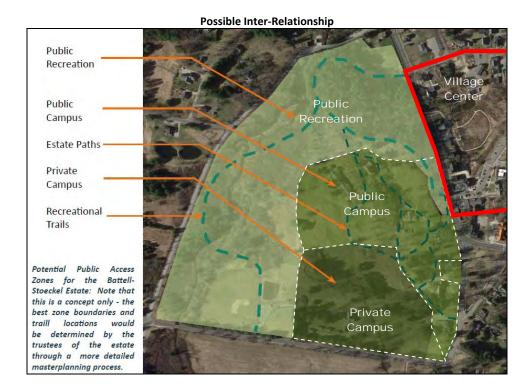
The POCD encourages both parties to address this issue (as other places around the State have done) to enable the Estate to become a more integrated part of the village center.

#### 4.3. Connect to Battell-Stoeckel Estate

The Battell Stoeckel Estate, across Route 44 from Station Place and the village center, is the home of the Music Shed used for the Norfolk Chamber Music Festival and the Yale Summer School of Music and Art. This facility brings thousands of people to Norfolk each year (whether students, faculty, staff, or visitors) and is a tremendous asset to the community.

However, the property is not easily accessed from the village center area and so it can operate as an entirely different destination. Visitors may come to one without appreciating the other.

Residents have expressed interest in creating better connections with the Estate, and the Board of Trustees of the Battell Stoeckel Estate have responded. It is the desire of the POCD for the Town to collaboratively work with the Trustees to forge a stronger connection – both physically and otherwise.



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#### **KEY ELEMENTS:**

- **Work Together** Continue to:
  - Support the activities of the Battell-Stoeckel Estate (and the Yale Summer School and the Norfolk Chamber Music Festival).

Maintain and strengthen the working relationship between the community and the Battell-Stoeckel Estate.

Town BSE

Town

#### B. **SECONDARY ELEMENTS**:

Public Access – Continue to work with the Battell-Stoeckel Estate to investigate opportunities to expand public access to the Estate in harmony with their mission and activities which might include:

BSE

- Private Campus: Areas where public access is discouraged.
- Public Campus: Areas where visitors would have access to programs at the Estate (performance venues, picnicking, etc.).
- Public Recreation: Forest, marsh and meadow areas where dawn to dusk access for trails and recreation might be permitted.
- 2. Liability Concerns Continue to work with the Battell-Stoeckel Estate to address maintenance and liability concerns related to public use of Estate property (see sidebar Statutes).

Town BSE

#### **POSSIBLE FUTURE CONSIDERATIONS:** C.

Formal Connection - If other issues can be addressed and funding permits, seek to establish a crosswalk and stairway to create a visible connection between the village center and the Battell-Stoeckel Estate (and the Yale Summer School and Yale's Norfolk Chamber Music Festival).

Town BSE DOT

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Yale Summer School of Music



Yale Summer School of Art



Whitehouse and Gardens



**Estate Property** 



# 4.4. Complete Pedestrian and Bike Networks

Residents and visitors have expressed a desire to be able to walk safely throughout the village center. Pedestrian and bicycle connections can and should be extended from the village center to outlying areas.

Great Place For A Pedestrian Crosswalk

Robertson Plaza Expansion and Connection To City Meadow



Direct Stairway Connection



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A.	KEY	' ELEM	IENTS	S:	
	1.	Impr	ove P	edestrian Networks –	Town
		• (	Conti	nue to maintain, improve, and interconnect the sidewalks pedestrian paths) within the village area.	PW RTC RPO
			a.	Strengthen the existing pedestrian walkway from Station Place to Town Hall.	FS PW
			b.	Make pedestrian connections between the village center and existing trailheads.	RTC PW
			c.	Enhance existing pedestrian crosswalks.	PW DOT
			d.	Establish new pedestrian crosswalks in key locations (including possible bump-outs to slow traffic and narrow the distance pedestrians need to cross safely)	Town PW DOT
			e.	Make pedestrian route maps available to visitors and use them to attract people to Norfolk.	EDC RTC
	2.	Impr	ove B	icycle Networks –	Town
				cain and improve bicycle accommodations within the vilrea, and especially the village center area.	PW RTC RPO
			a.	Make bicycle route connections between the village center and existing trailheads.	RTC PW
			b.	Seek ways to establish bike path signage and/or bike lane marking through the village center.	RTC PW
			C.	Make bicycle route maps available to visitors and use them to attract people to Norfolk.	RTC EDC
B.	SEC	ONDA	RY E	LEMENTS:	
	1.	ed sta	airwa	g permits, seek to establish a visible and inviting illuminaty connection from Town Hall to John J. Curtiss Road (in the e Post Office) to strengthen the connection.	Town NF RPO
	2.	al Ard	canur	permits, seek to enlarge Robertson Plaza behind the Royn building to create a larger public space and add lighting e its overall ambience.	Town NF RPO
	3.	ment	s (an	g permits, seek to connect bed and breakfast establishd residential neighborhoods) near the village center to the e area.	EDC RPO
C.	POS	SSIBLE	FUTU	JRE CONSIDERATIONS:	
	1.	Enha	ncem	ients - As funding permits, seek to:	Town
		• E	stab	lish stairs to City Meadow from Robertson Plaza. d sidewalks and trails to Memorial Green and Buttermilk	PW DOT CMC
		• (	Jnde	rtake a pedestrian accessibility audit (the ability of mobility red people to be able to get around).	
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#### **Issues and Concerns**

Norfolk residents, businesses, and visitors have expressed concern about:

- Lack of visibility of the village center.
- Lack of a sense of arrival to the village center.
- Lack of navigational aids (to parking and additional destinations).

#### 1994 Concept

The following gateway and way-finding concepts were contained in the 1994 Charrette report.



#### 4.5. Enhance Gateways and Wayfinding

Gateways are the entrance ways into a community. For the same reason that people put welcome mats on their front porches and decorate their front doors, communities should do the same thing. Wayfinding is about making it easy (or easier) for people to be able to orient themselves within a place, find their destination (or other destinations), and navigate there.

Objectives of a gateway and wayfinding system could include:

- Greet visitors in a way that makes a good first impression and reinforces Norfolk's identity;
- Help visitors navigate around the community and enhance the visitor's experience;
- Promote economic development by highlighting key destinations;

A.	KEY ELEMENTS:				
	1.			and Wayfinding Theme - Seek to establish a gateway and g signage theme appropriate for Norfolk.	Town
			a.	Establish a gateway and wayfinding signage theme appropriate for Norfolk.	Town
В.	SEC	ONDAI	RY EI	LEMENTS:	
	1.	Install	Gat	eway and Wayfinding Elements:	
			a.	<ul> <li>To enhance village center visibility and a sense of arrival, install welcome signage on Route 44:</li> <li>For westbound traffic at Botelle School (or at the top of the hill),</li> <li>For eastbound traffic at Memorial Green (or even earlier).</li> </ul>	Town
			b.	For pedestrians, install wayfinding signage to key destinations from parking areas	Town
			C.	For motorists, install wayfinding signage to key destinations (such as parking areas)	Town
			d.	Consider installing welcome signage on Route 272:	Town
C.	POS	SIBLE	FUTL	JRE CONSIDERATIONS:	
	1.	(none	at th	nis time)	

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Please open page for illustrative graphic



# 4.6. Maintain Ecological Networks

There are significant natural resources in and around Norfolk's village area that the community intends to preserve and enhance. In 2017, the town embarked on the enhancement of wet meadow habitat at City Meadow which involved installation of a system of pedestrian paths and boardwalks, removal of invasive species, planting of native species, and creation of small ponds and drainage channels. Similar efforts to maintain, enhance, and celebrate the natural land-scape will continue.

A.	ΚE	'ELEMENTS:	
	1.	$\underline{\textbf{Enhance Character}} \text{ - Manage activities in the village center in ways that support Norfolk's environment and ecosystem.}$	Town RPO
	2.	<ul> <li>Protect Resources - Continue to protect and preserve the riparian corridors and associated wetlands along the Blackberry River and its tributary brooks which:         <ul> <li>Protect water quality,</li> <li>Reduce flooding,</li> <li>Provide wildlife habitat,</li> <li>Provide a village greenbelt, and</li> </ul> </li> <li>Allow for the movement of people and animals.</li> </ul>	IWA CC CMC
	3.	<u>Invasive Species</u> - Continue removal of invasive species and planting of native species.	Town CMC
В.	SEC	CONDARY ELEMENTS:	
	1.	$\begin{tabular}{ll} \bf Stormwater & Enhancements \\ practices & to manage stormwater runoff (quality and quantity) in the village center area \\ \end{tabular}$	PZC
C.	PO	SSIBLE FUTURE CONSIDERATIONS:	
	2.	(none at this time)	

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**City Meadow** 

#### 4.7. Address Zoning In The Village Center

The village center area is zoned Village Business and there are some ways that the zoning could be modified to support village activities:

#### 1. Consider Changes To The Village District Designation

As recommended in the 2009 POCD, the Norfolk Zoning Regulations have designated the Village Business Zone as a village district under Connecticut laws (CGS Section 8-2j). A village district allows for aesthetic and architectural controls. After 10 years of experience, it may make sense for the Planning and Zoning Commission to revisit this to ensure it is striking the right balance. Options the Planning and Zoning Commission might consider include:

- Removing (or modifying) the requirement in Section 4.02 of the Zoning Regulations that any new construction or remodeling of the exterior of a building requires a Special Permit.
- Revisiting the requirement for new construction or remodeling of the building exterior to be subject to a public hearing.
- Reviewing the provisions of Section 8.09.N of the Zoning Regulations regarding design guidelines in a village district.

#### 2. Consider Reviewing Zoning District Boundaries

At the present time, the Village Business zoning district does not follow property lines in some situations. Although Section 1.03.7 of the Zoning Regulations allows the use of land to extend into the other zone by up to 50 feet, this may still prevent an appropriate use or activity from occurring (or from counting the area in the other zone for coverage, etc.). Options might include:

- Changing some zone boundaries to follow property lines.
- Modifying Section 1.03.7 of the Zoning Regulations to provide additional flexibility.

#### 3. Consider Changes To The Approval Process

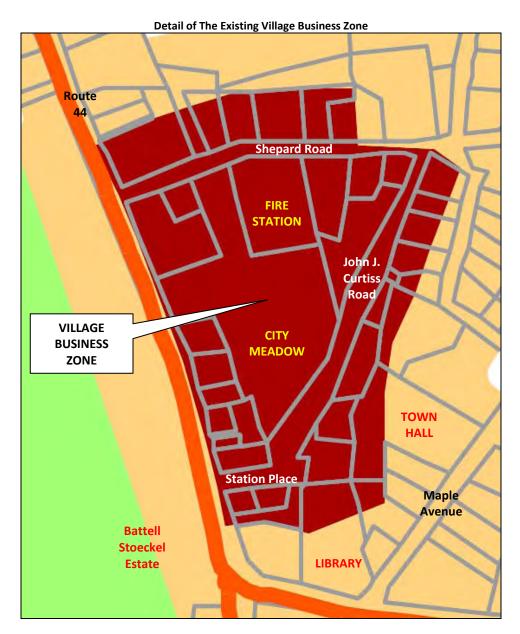
The Planning and Zoning Commission could reduce the number of uses and activities which require a Special Permit.

#### 4. Consider Reviewing Parking Requirements

At the present time, almost all of the parking in the Village Business zone is on public property. While the regulations suggest the Planning and Zoning Commission *could* waive the parking requirements (Section 6.02.C of the Zoning Regulations), there may be reason to eliminate any parking requirement in the Village Business zone.

A.	KEY	ELEMI	ENTS	i:	
	1.	sure t	hey	Zoning Regulations for the Village Business Zone to enencourage a mixed-use, pedestrian-friendly, village-style ent in the village center area.	PZC
			a.	Revisit the village district designation and provisions.	PZC
			b.	Revisit the location of zoning boundaries for the Village Business Zone and other relevant regulatory provisions.	PZC
			c.	Revisit parking requirements in the Village Business Zone.	PZC

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# ADDRESS OTHER COMMUNITY NEEDS AND DESIRES

# GOAL

Guide development and provide for facilities and services in ways that will help accomplish community needs and desires.

**Residential Development** 



**Community Facilities** 



Infrastructure



Sustainability



# 5.1. Guide Residential Development

This section recommends guidelines to address residential development in Norfolk.

#### **Maintain Density and Character Approach**

The POCD recommends that the current residential density approach in Norfolk be maintained:

- Higher densities in and near the center of town where water and sewer infrastructure (and existing development patterns) support such density, and
- Lower densities in outlying areas where the overall goal is to maintain the rural character of Norfolk and correlate development to the natural capability of the land (and existing development patterns).

Other sections of the POCD recommend encouraging use of Open Space Residential Development (Section 3.05.G of the Zoning Regulations) to preserve natural resources and direct development away from sensitive areas in the Rural Residential District.

#### **Continue To Address Affordable Housing Needs**

Norfolk has made considerable progress in addressing affordable housing in the past ten years due primarily to the efforts of the Foundation for Norfolk Living (FNL). FNL received a State grant which allowed it to renovate existing buildings in the village center area to create 12 units of affordable housing.

Since public water service and public sewer service are available in the village area, FNL continues to seek opportunities in this area to help provide affordable housing. In 2019, the Planning and Zoning Commission adopted a new regulation (the Haystack Woods Overlay Zone) which provided the opportunity for the development of additional affordable housing. Such housing supports Norfolk's desire to attract more young families.

Norfolk also allows housing types that can help address affordable housing needs. Section 3.05.D of the Zoning Regulations allows accessory apartments by Special Permit. Section 3.05.E of the Zoning Regulations allows two-family dwellings by Special Permit under certain conditions. Section 3.05.F of the Zoning Regulations allows conversion of existing buildings in the village area to multi-family units, which can help address the need for housing which is more affordable.

The POCD recommends that Norfolk continue to explore ways to make provision for the construction of housing that is affordable to people of all means.

#### **Affordable Housing**

State statutes (CGS Section 8-23) require that the POCD:

- make provision for the development of housing opportunities, including opportunities for multifamily dwellings, consistent with soil types, terrain and infrastructure capacity, for all residents of the municipality and the planning region,
- promote housing choice and economic diversity in housing, including housing for both low and moderate income households, and
- consider the need for affordable housing and the protection of existing and potential public surface and ground drinking water supplies.

#### **Short-Term Rentals**

Short-term rental properties (such as might be found on AirBnB, HomeAway, or VRBO) can have impacts on adjacent properties and on the overall housing market.

Norfolk should continue to monitor the evolution of the short-term rental market in case regulations are needed or desired.

#### **Continue To Address Housing Needs Of An Aging Population**

Another housing need in Norfolk is for housing for an aging population. As people get older, they may seek housing with less maintenance requirements, less floor area, lower cost, and/or more amenities (food, healthcare, accessibility, companionship, etc.). Given the quality of life in Norfolk, there are many current residents who would like to stay in the community as they age if the housing is available to meet their needs.

One option is an accessory apartment which is a second living space located within, attached to, or on the property of a residence. People can apply for a Special Permit to add an accessory apartment to their existing home for a caregiver, caretaker, income, or other purpose. Alternatively, people could move to an accessory apartment on another property. Either way, an accessory apartment (as allowed by Section 3.05.D of the Zoning Regulations) is one way to help meet local housing needs.

Another way might be to modify the Zoning Regulations to allow construction of a new multi-family development (including a residential condominium development) in the village area (where public water and public sewer are available) in order to provide more housing opportunities and help meet the housing needs of an aging population (and other people as well). These new residents could enjoy the many quality of life amenities which Norfolk has to offer and the tax revenue provided would support other municipal programs (older households do not generally add pupils to the school system). The Zoning Regulations already allow for the conversion of an existing building to multi-family use so this use might be considered appropriate in the village area.

Norfolk should also investigate permitting:

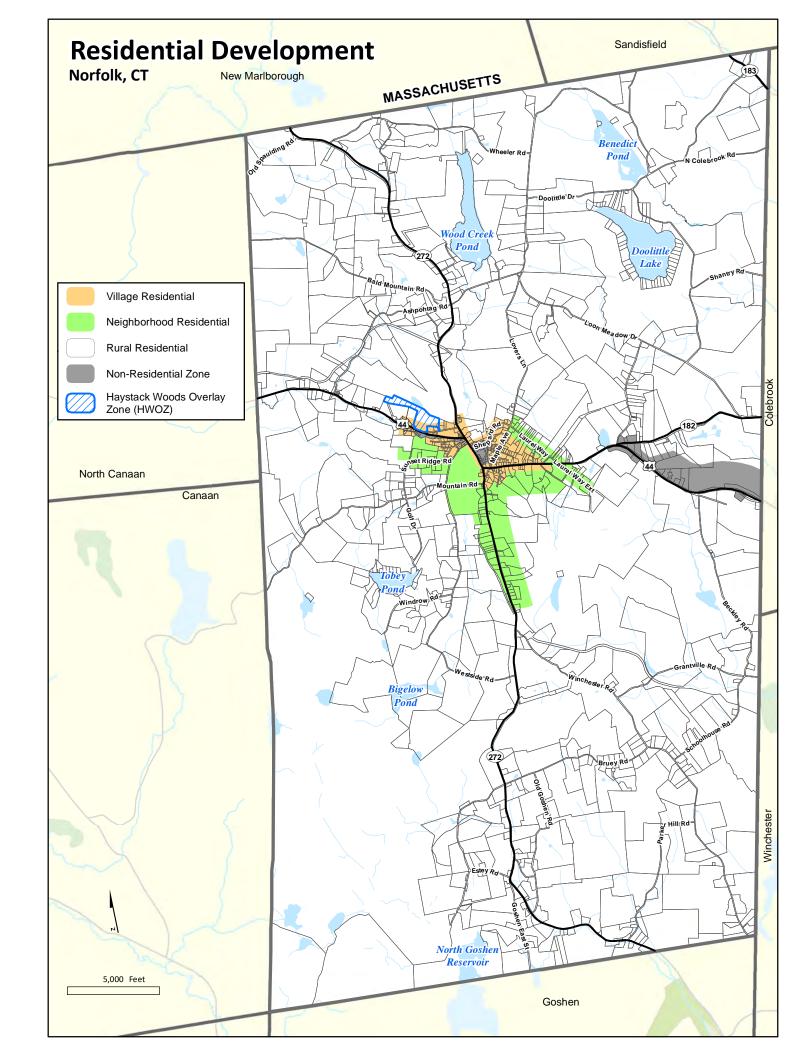
- Congregate care or similar facilities to provide housing alternatives,
- Age-restricted housing and/or planned retirement communities.

Affordable Apartments By Foundation For Norfolk Living









A.	RES	DENTIAL DEVELOPMENT	
	1.	Continue to guide residential development to meet community desires in terms of conservation and development objectives.	PZC
	2.	<ul> <li>Maintain the current residential density approach of:</li> <li>Higher densities in and near the center of town, and</li> <li>Lower densities in outlying areas.</li> </ul>	PZC
	3.	Encourage use of Open Space Residential Development (Section 3.05.G of the Zoning Regulations) in the Rural Residential District.	PZC
	4.	continue to explore mays to make provision for the construction of	PZC FNL
	5.	continue to encounage the roundation for front and and other	own FNL
	6.	Consider modifying the Zoning Regulations to allow new housing opportunities in the village area (where public water and public sewer are available).	PZC
		a. Consider modifying the Zoning Regulations to allow new multi-family development in the village area (where public water and public sewer are available).	PZC
		<ul> <li>b. Investigate the possibility of revising the Zoning Regulations in the village area (where public water and public sewer are available) to allow:         <ul> <li>Congregate care or similar facilities, and</li> <li>Age-restricted housing and/or planned retirement communities.</li> </ul> </li> </ul>	PZC
	7.	Consider the need for municipal services for residents that choose to age in place in their residence in Norfolk (social services, nutrition, etc.).  Legend of acronyms on inside back	own

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#### **Norfolk House**



#### **Norfolk House**



# 5.2. Maintain and Enhance Community Facilities

Community facilities in Norfolk include the land and buildings used to provide for education, public works, public safety, recreation, and other municipal services. With regard to such facilities, the POCD seeks to identify potential community facility needs (buildings and sites) so that they can be anticipated and planned for.

# Attention Appears To Be Needed

- Fire Station
- Botelle Elementary School (Grades PK-6)
- Fire / Ambulance Staffing

# Expected To Be Adequate For Community Needs To 2030

- Public Works Garage
- Recreation
- Ambulance
- Library
- Town Hall
- Tobey Pond (swimming beach)
- Transfer Station

#### **Quasi-Public Organizations**

There is a strong tradition of volunteerism in Norfolk, whether civic, cultural, social or religious. Many citizens serve as members of public boards, coach youth athletics, perform charitable service, or work to make community life better for their neighbors.

The POCD recognizes and supports these people and organizations and recommends the Town do more to support and encourage volunteer participation.

A.	COMMUNITY FACILITIES				
	1.	Continue to manage and maintain existing facilities as efficiently and effectively as possible.			
	2.	Seek to improve and expand the fire station building to provide additional space for equipment and training.	NVFD		
	3.	<ul> <li>Seek ways to address decreasing enrollment, high cost, and low utilization issues at Botelle School while maintaining quality by considering:         <ul> <li>consolidating the school with others,</li> <li>increasing enrollments (including accepting students from elsewhere through a tuition approach), and/or</li> </ul> </li> <li>sharing the building for other purposes and activities (business incubator, community center, senior center, etc.).</li> </ul>	Town BOE		
	4.	Seek ways to maintain staffing for emergency services (fire, ambulance) as Norfolk's age composition continues to trend older.	Town NVFD NLCA		
	5.	Improve accessibility for people of all ages and abilities (mobility, hearing, sight, etc.) in municipal facilities and proceedings.	Town		

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# 5.3. Address Vehicular Transportation Needs

Norfolk's road system provides access to individual properties and connects properties in Norfolk to other areas. The busiest roads (such as State highways) are classified as arterial roads and the quietest roads are classified as local roads.

Roads in Norfolk generally operate without significant congestion or delays. Locations which exhibit accident concentrations or unsafe conditions continue to be addressed by the Town or State. One area of concern is Route 44 in the Center of Town where westbound traffic picks up speed as it descends the hill and eastbound traffic accelerates to get up the hill.

Norfolk has a lot of roadway per capita and so, even though the roads are not heavily travelled, road and bridge maintenance expenses can be a challenge. The POCD recommends that Norfolk continue to maintain roads and bridges as efficiently and economically as possible.

The Town contracts with Northwestern Connecticut Transit District to provide dial-a-ride service for senior citizens. As the senior population is expected to grow in the future, service improvements will be needed.

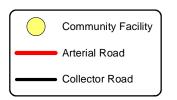
A.	. VEHICULAR TRANSPORTATION NEEDS				
	1.	Continue efforts to improve the safety of roads in Norfolk consistent with overall community character.	Town DOT		
	2.	Implement speed management measures where needed to manage driver behavior, especially in and near the village area.	Town DOT		
	3.	Maintain local roads and bridges in a state of good repair as cost-effectively as possible.	Town		
	4.	Maintain scenic roadway features and ensure that roadway improvements maintain the character of Norfolk to the extent feasible.	Town DOT		
	5.	Maintain transit services to meet local needs.	Town NWTD		

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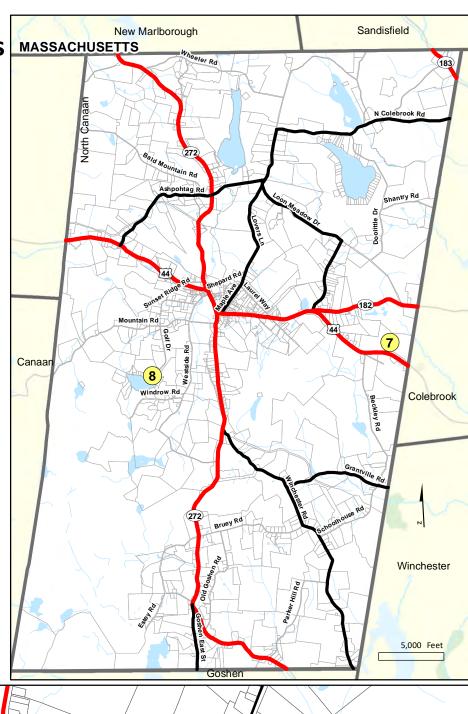


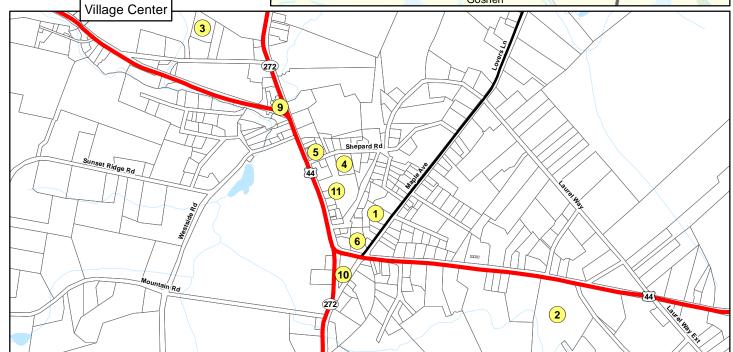


**Community Facilities** and Roadways Norfolk, CT



- Botelle Elementary School
- 3 Highway Garage
- 4 Fire Station
- 5 Ambulance
- 6 Norfolk Public Library (private)
- Transfer Station
- Tobey Pond (private)
- Memorial Green
- 10 Village Green 11 City Meadow





#### **Sidewalk Activity**



**Off-Road Trail** 



# 5.4. Support Walking and Cycling

Norfolk has sidewalks (and crosswalks) in some parts of the village area and these add significantly to the character and quality of life in this area. These facilities should be maintained and expanded. See Section 4.4 of the POCD for more specific pedestrian recommendations related to the village center.

Norfolk is also fortunate to have a number of walking trails within the community and the POCD recommends that these walking trails in Norfolk be preserved and maintained (and expanded, if possible). These trails do not yet extend into the village center area and the POCD encourages and supports these extensions and connections. Additional trails and greenways are desirable.

In terms of bicycles, there are many roads in Norfolk that are suitable for bicycles and people come here to cycle on local roads. In addition, there are many off-road trails suitable for bicycling. The POCD recommends that Norfolk consider ways to identify and promote bicycle routes and bicycle activity in the community.

A.	WALKING				
	1.	Promote pedestrian activity in Norfolk.	Town		
	2.	Maintain and expand sidewalks, crosswalks, and walking trails in the village area.	Town RTC		
	3.	Preserve and maintain existing trails and expand walking trails, if possible, elsewhere in Norfolk.	RTC NLT DEEP		

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В.	CYCLING				
	1.	Prom	ote b	sicycle activity in Norfolk.	Town
	2.			to identify and promote bicycle routes and bicycle activity imunity.	RTC EDC RC
			a.	Create a town-wide system of bicycle routes.	Town
			b.	Promote a town-wide system of bicycle routes.	EDC
	3.	Encou Place.	-	e cyclists to park at the Town Hall rather than on Station	RTC

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# 5.5. Promote Appropriate Infrastructure

Utility availability and capacity are important issues to consider in the POCD:

<b>Utility Service</b>	Provider / Status
Water Supply	Public water supply is provided in the village area by Aquarion. Outlying areas are served by on-site wells. Adequate supply is available to meet anticipated community needs.
Sewage Disposal	Public sewers are provided in the village area. The system is operated by the Town but is challenged by inflow and infiltration of non-sewer water and a small customer base. A grant was recently received to address the inflow and infiltration issues. Outlying areas are served by on-site septic systems and are considered sewer avoidance areas. Adequate capacity is available to meet anticipated community needs.
Electricity	Electrical service is provided by Eversource. Adequate capacity is available to meet anticipated community needs.
Communications	Wired communication services (cable TV, Internet, etc.) are available from Comcast and Frontier Communications. Interest has been expressed in improving internet speed and capacity (broadband / fiber optic).
Wireless Communications	Wireless services are provided by a variety of communication providers (coverage varies).

A.	INF	RASTRUCTURE	
	1.	Continue efforts to ensure that all properties have adequate potable water supply.	TAHD
	2.	Continue efforts to ensure that all properties have safe and sanitary sewage disposal.	TAHD Sewer
	3.	Continue efforts to improve the operations and efficiency of the wastewater treatment system.	Sewer
	4.	Investigate ways to spread the cost burden of the wastewater treatment system over a larger base.	Town Sewer
	5.	Maintain outlying areas of Norfolk as sewer avoidance areas.	Town
	6.	Encourage upgraded telecommunications infrastructure (internet speed and capacity) to better support residents and businesses.	EDC
		a. Investigate the possibility of creating or participating in a municipal or regional broadband infrastructure system.	EDC
	7.	Enhance wireless communications capacity and capability while seeking to preserve scenic views and community character.	Town

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#### **Sewer Avoidance Area**

In accordance with CGS Section 8-23(g):

- (1) The village area in Norfolk is served by a public sewerage system,
- (2) Properties within and near the village area are eligible for sewer service, and
- (3) Properties outside of the above described areas are considered to be located in a sewer avoidance area.

#### **Definitions**

The term sustainability refers to the philosophy of encouraging activities that allow present generations to meet their needs without compromising the ability of future generations to meet their needs.

The term resiliency refers to a community's ability to adapt to new circumstances and/or recover from sudden changes or adversity.

# 5.6. Promote Sustainability and Resiliency

For the purposes of this Plan, sustainability includes:

- Conservation of important resources (energy, water, etc.),
- Reduction of waste / recycling,
- Greener approaches to development and building, and
- More efficient means of transportation.

#### The term resiliency includes:

- Emergency response capacity,
- Hazard mitigation (prevention of damage from predictable events caused by the forces of nature), and
- Adaptability to long term climate change.

A.	SUSTAINABILITY			
	1.	Promote sustainability.		
		a. Consider participating in the SustainableCT program.	Town	
	2.	Promote an overall reduction of greenhouse gas emissions.	EAC	
	3.	Promote energy conservation by the Town and residents.	EAC	
		a. Install electric vehicle charging stations in key locations.	Town	
	4.	Encourage water conservation.	AWC	
	5.	Promote recycling and reduction of the waste stream.	Town	

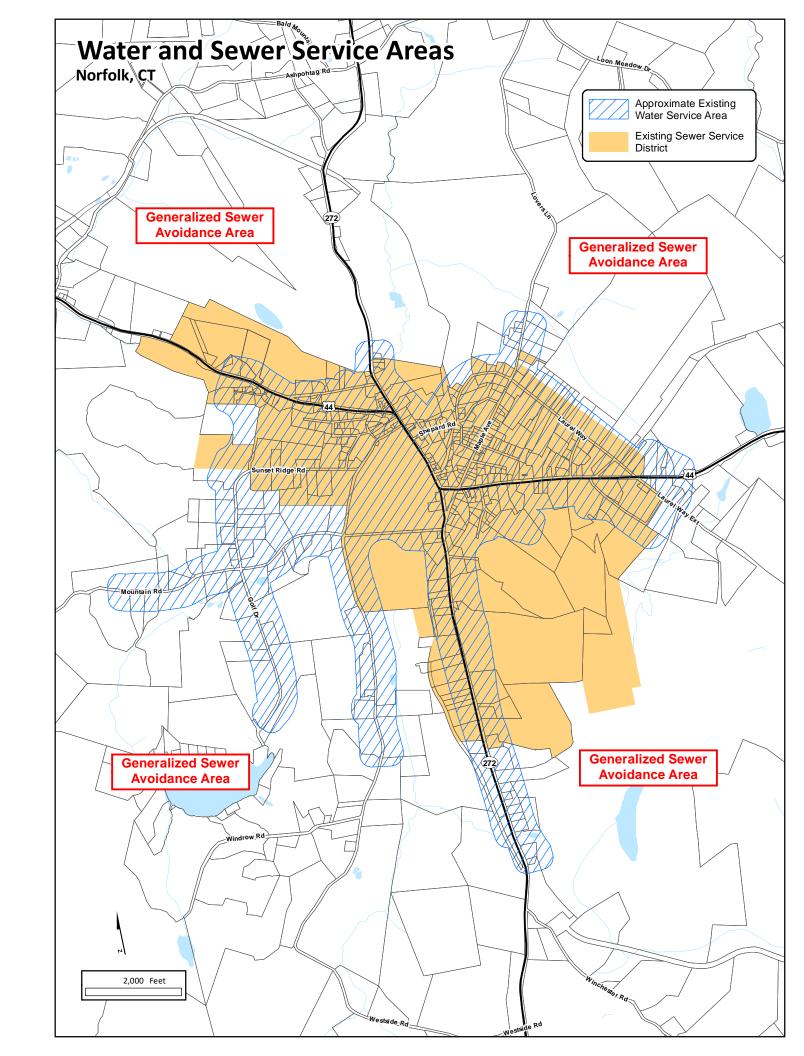
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B.	RESILIENCY			
	1.	Promote resiliency.	Town	
	2.	Work with local public safety organizations (fire and emergency medical) and regional agencies on hazard mitigation, emergency preparedness and response.	Town COG	

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# 6

# **LOOKING AHEAD**

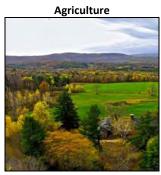
#### GOAL

Implement the recommendations of the 2019 Plan of Conservation and Development.

#### 6.1. Future Land Use Plan

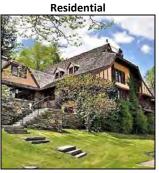
The map on the facing page illustrates the location and intensity of *future* land uses that are desired in Norfolk based on the recommendations of this POCD. Since this map illustrates the stated goals, policies, objectives, and recommendations of each of the Plan sections when combined together, it is called the Future Land Use Plan for Norfolk.

Conservation

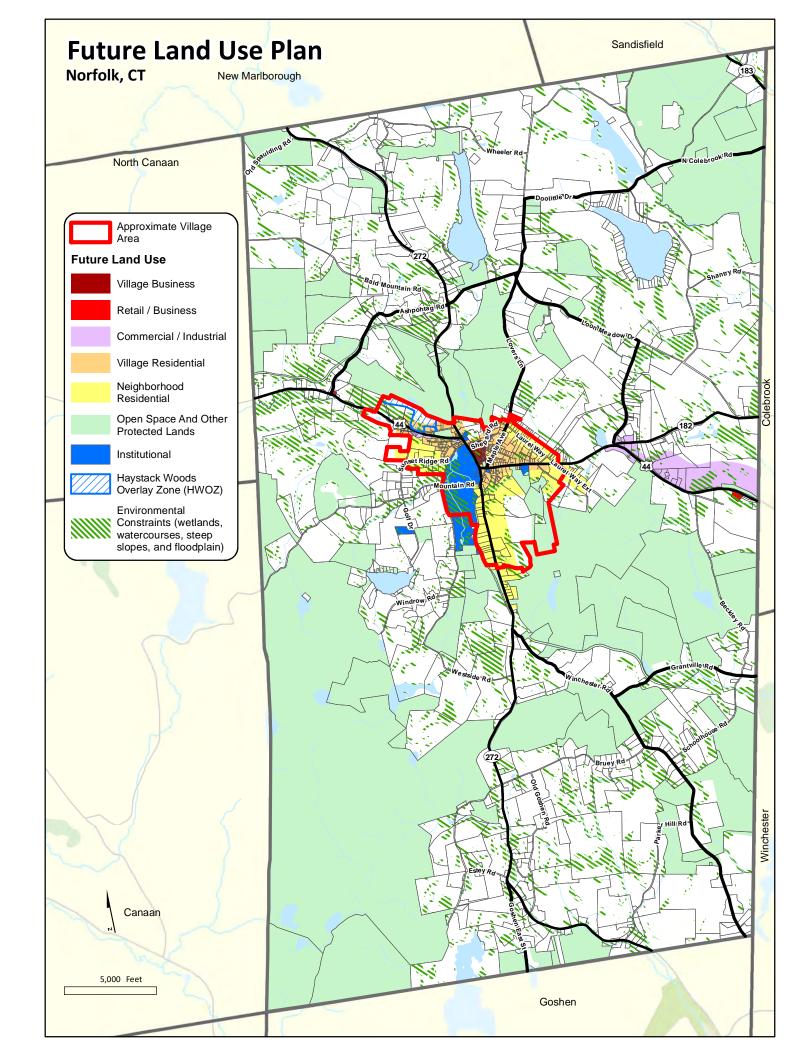












#### **NHCOG Regional Plan**



#### 6.2. Consistency With State and Regional Plans

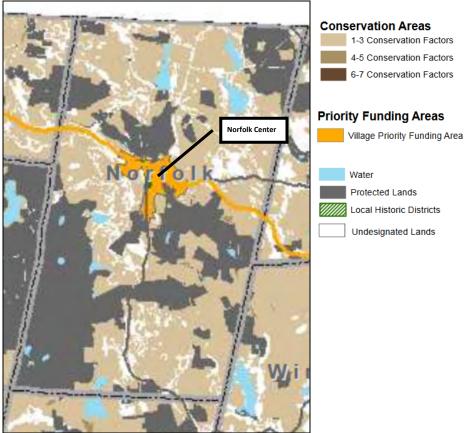
#### **Consistency With Regional Plan**

Norfolk's Future Land Use Plan was found to be generally consistent with the Regional Land Use Plan for the Northwest Hills Council of Governments in terms of identifying areas for conservation and development and relative intensities (see sidebar). The Regional Land Use Plan was endorsed in 2017 by the Northwest Hills Council of Governments.

#### **Consistency With State Plan**

Norfolk's Future Land Use Plan was also found to be generally consistent with the State Conservation and Development Policies Plan (and Locational Guide Map) in terms of identifying areas for conservation and development. In the State Plan, the term "priority funding area" is used to identify areas which may have characteristics consistent with State growth objectives. Note that the village area in Norfolk is identified as a Village Priority Funding Area by the State of Connecticut.

# State Plan of Conservation and Development



#### **Consistency With State Growth Principles**

In accordance with CGS 8-23, the Plan of Conservation and Development has been evaluated for consistency with statewide growth management principles and found to be consistent with them.

Principle 1 – Redevelopment and revitalization of regional centers	FINDING – Not Applicable
and areas of mixed-land uses with existing or planned physical infrastructure.	Norfolk is not a regional center although it does have a water and sewer system to support mixed land uses in the village area.
Principle 2 – Expansion of housing opportunities and design choices to	FINDING – Consistent
accommodate a variety of house- hold types and needs.	The Plan recommends addressing housing needs and expanding housing opportunities and design choices to accommodate a variety of household types and needs in accordance with soil types, terrain, and infrastructure capacity.
Principle 3 – Concentration of development around transportation	FINDING – Consistent
nodes and along major transportation corridors to support the viability of transportation options and land reuse.	The Plan recommends strengthening the village area which is located on Route 44.
Principle 4 – Conservation and restoration of the natural environ-	FINDING – Consistent
ment, cultural and historical resources, and existing farmlands.	The Plan recommends conserving and restoring the natural environment as well as protecting and preserving cultural and historical resources and traditional rural lands.
Principle 5 – Protection of environ- mental assets critical to public	FINDING – Consistent
health and safety.	The Plan recommends protecting environmental assets critical to public health and safety.
Principle 6 – Integration of planning across all levels of government to	FINDING – Consistent
address issues on a local, regional, and statewide basis.	The Plan is part of the process of integrating planning with other levels of government and with other agencies. The Plan will be used to coordinate efforts with: <ul> <li>adjacent communities,</li> <li>regional organizations, and</li> <li>state agencies.</li> </ul>

#### **Priorities**

If desired, the action steps in the POCD can be prioritized by the PZC or as part of the plan implementation workshops.

Action steps could be prioritized according to a threestep scale.

- High priority: action steps that are either critical to the success of a strategy or are relatively easy to implement within one or two years.
- Moderate priority: action steps that may be less time sensitive, or may be more difficult to implement due to complexity or funding restraints. Moderate priorities should be addressed within two to four years from the adoption of The Plan.
- Lower priority: typically longer-range items preceded by higher funding priorities, or those requiring a wait-and-see approach. Lower priorities might be addressed toward the end of the planning period.

#### 6.3. Implementation

The main and essential purpose of the planning process is to implement the recommendations of the POCD.

The Planning and Zoning Commission (PZC) has the primary responsibility to promote the implementation of the Plan's recommendations. The PZC can implement some of the recommendations directly through amendments to the Zoning Regulations, the Zoning Map, the Subdivision Regulations, application reviews and by other means.

Other recommendations may require cooperation with and action by other local boards and commissions such as the Board of Selectmen, the Inland Wetlands Agency, the Conservation Commission, the Economic Development Commission and other agencies.

However, to be successfully realized, the Plan must be endorsed by all of Norfolk's residents. Only then will the Plan serve as a useable guide to the businesses, developers, applicants, owners, agencies and individuals interested in the orderly conservation and development of Norfolk.

#### **Implementation Tools**

The main tools used by communities to implement the recommendations of strategic plans such as the Plan of Conservation and Development include:

- <u>Plan Implementation Workshops</u> Quarterly or semi-annual meetings of all municipal boards and commissions where priorities for POCD implementation are discussed and strategies to accomplish them are identified.
- <u>Implementation Guide</u> For the implementation workshops, the PZC should prepare and maintain an implementation status report identifying what has been accomplished, what is in process, and what policies and action steps could be priorities over the next year.
- Application Reviews The PZC should use the POCD as a basis for decisions with regard to zoning map changes, zoning text changes, and Special Permit applications.
- <u>Land Use Regulations</u> The PZC should update the Zoning Regulations and the Subdivision Regulations to reflect Plan recommendations.
- Operating and Capital Budgets The Town should strive to align Town spending with policy objectives in the POCD.

A.	PZC	ACTIO	NS:		
	1.		•	onsibility for encouraging and coordinating implementa- POCD.	PZC
			a.	Schedule twice-yearly plan implementation workshops where municipal boards and commissions discuss priorities and strategies for POCD implementation.	PZC
			b.	For the implementation workshops, prepare an implementation status report identifying what has been accomplished, what is in process, and what policies and action steps could be priorities over the next year.	PZC
	2.			he policies of the POCD when reviewing land use applicacial Permit, text change, and/or zone change applications).	PZC
	3.	-		cal regulations, as needed, to implement the recommenthe Plan of Conservation and Development.	PZC
			a.	Update the Zoning Regulations to implement POCD recommendations.	PZC
			b.	Update the Subdivision Regulations to implement POCD recommendations.	PZC
	4.	Mainta	ain t	he POCD.	PZC
			a.	Undertake regular review of POCD recommendations in order to promote, coordinate, and guide POCD implementation.	PZC
В.	OTI	HER ACT	ΙΟΙ	IS:	
	1.	POCD :	and: ne ai	ncourage consistency between the long term goals of the nnual operating budget, and apital budget.	FS BOS BOF PZC
	2.		•	to enhance revenue sources (including payments in lieu of local institutions or provision of tangible municipal bene-	BOS BOF COG
	3.		•	to reduce local expenditures (including the cost of educamaintaining an acceptable level of service.	BOS BOF BOE COG

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#### **Next Steps**

A POCD is intended to be a dynamic document which is regularly referred to, discussed, reviewed, refined, and updated. It is not intended to be a static document that is never reviewed or amended.

Maintaining the POCD could include the following steps:

- Reviewing where we are and assessing where we are going (including evaluating current strategies, policies, and/or action steps for effectiveness),
- Evaluating whether there are better outcomes or strategies, policies, and/or action steps,
- Selecting preferred approaches,
- Implementing policies and complete action steps.



# **ACKNOWLEDGEMENTS**

#### **Planning and Zoning Commission**

Michele Sloane, Chair Tom Fahsbender Marion Felton Lawrence Freedman Paul Madore Christopher Schaut Schuyler Thomson West Lowe, Alternate

#### **Land Use Department**

Michael Halloran, Zoning Enforcement Officer

#### **Technical Assistance**

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Michael Fazio, New England Geo-Systems
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#### **Charrette Participants**

Molly Ackerly	Michael Halloran	Steven Melville
John Anderson	Ann Havemeyer	Erick Olsen
Pete Anderson	Bill Hester	Adam Perlman
Jack Beecher	Dan Hincks	Kristen Perlman
Libby Borden	Joel Howard	Matt Riiska
Bill Brown	Joe Hurst	Julie Scharnberg
Mark Burke	Kate Johnson	Michele Sloane
Ryan Craig	Doreen Kelly	Barbara Spiegel
Mike Dinsmore	West Lowe	Schuyler Thomson
Sandy Evans	Matt Ludwig	Barry Webber
Lawrence Freedman	Paul Madore	Dawn Whalen
Sue Frisch	Kim Maxwell	Wiley Wood
Bob Gilchrest	Hartley Mead	

Thank you to all of the other Norfolk Residents who participated in community meetings, surveys and other parts of the planning process!



Thank you also to the Norfolk Foundation for making the Village Center Charrette process possible.

# LEGEND FOR LEADERS AND PARTNERS



Code	Entity
AWC	Aquarion Water Company
BOE	Board of Education
BOF	Board of Finance
BOS	Board of Selectmen
BSE	Battell-Stoeckel Estate
CC	Conservation Commission
CMC	City Meadow Committee
COG	Northwest CT Council of Gov.
DEEP	CT Dept. of Energy / Env. Prot.
DOT	CT Dept. of Transportation
EDC	Economic Development Comm.
EAC	Energy Advisory Committee
FNL	Foundation For Norfolk Living
FS	First Selectman
HDC	Historic District Commission
IWA	Inland Wetlands Agency

Code	Entity
Lib	Norfolk Library
NF NHS NLCA NLT	Norfolk Ambulance
NVFD NWTD	Fire Department Northwest Transit District
PZC PW	Planning and Zoning Commission Public Works Department
RC RPO RTC	Recreation Committee Residents / Property Owners Rails to Trails Committee
Sewer	Sewer District
TAHD Town	Torrington Area Health District Town agencies / staff

#### **BACK COVER**

The artwork on the back cover of the POCD is by Nina Ritson, Norfolk resident and artist.

The illustration shows some of the special places and features in Norfolk which are known to residents and visitors.



